LEY ORGÁNICA DEL PRESUPUESTO

GOBIERNO de GUATEMALA | MINISTERIO DE CULTURA Y DEPORTES

DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL — DELEGACIÓN RECURSOS HUMANOS

## ARTÍCULO 17 TER

**B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES**

**DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL**

**Dependencia:** RECURSOS HUMANOS
**Responsable:** Jose Eduardo Noj Pajarito
**Mes/ año:** Junio 2023

Monto de Jornales Mensuales

| No. | Dependencia | Título del Jornal | Valor del Jornal | Enero Cantidad de Puestos | Enero Total | Febrero Cantidad de Puestos | Febrero Total | Marzo Cantidad de Puestos | Marzo Total | Abril Cantidad de Puestos | Abril Total | Mayo Cantidad de Puestos | Mayo Total | Junio Cantidad de Puestos | Junio Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| FUENTE 11 | | | | | | | | | | | | | | | |
| 1 | DIRECCIÓN Y COORDINACIÓN | AUXILIAR MISCELÁNEO | Q 71.40 | 14 | Q 30,987.60 | 14 | Q 27,988.80 | 16 | Q 38,341.80 | 19 | Q 46,267.20 | 17 | Q 37,627.80 | 18 | Q 38,556.00 |
| 2 | | CONSERJE | Q 71.40 | 4 | Q 8,853.60 | 4 | Q 7,996.80 | 4 | Q 8,853.60 | 5 | Q 11,923.40 | 4 | Q 8,853.60 | 5 | Q 11,067.00 |
| 3 | | MAESTRO DE OBRAS | Q 78.25 | 1 | Q 2,425.75 | 1 | Q 2,191.00 | 1 | Q 2,425.75 | 1 | Q 2,347.50 | 0 | Q - | 1 | Q 2,425.75 |
| 4 | | MENSAJERO I | Q 72.54 | 2 | Q 4,497.48 | 2 | Q 4,062.24 | 2 | Q 4,497.48 | 2 | Q 4,352.40 | 2 | Q 4,497.48 | 2 | Q 4,497.48 |
| 5 | | MENSAJERO II | Q 73.99 | 1 | Q 2,281.29 | 1 | Q 2,060.52 | 1 | Q 2,281.29 | 3 | Q 6,606.69 | 1 | Q 2,281.29 | 2 | Q 4,562.58 |
| 6 | | PEÓN VIGILANTE V | Q 75.64 | 5 | Q 11,724.20 | 5 | Q 10,589.60 | 5 | Q 11,724.20 | 5 | Q 11,346.00 | 3 | Q 7,034.52 | 5 | Q 11,724.20 |
| 7 | | PILOTO I DE VEHÍCULOS LIVIANOS | Q 75.64 | 2 | Q 4,689.68 | 2 | Q 4,235.84 | 2 | Q 4,689.68 | 2 | Q 4,538.40 | 1 | Q 2,344.84 | 2 | Q 4,689.68 |
| 8 | | PILOTO II DE VEHÍCULOS PESADOS | Q 78.25 | 0 | Q - | 0 | Q - | 0 | Q - | 0 | Q - | 1 | Q 2,347.50 | 1 | Q 2,425.75 |
| 9 | | TALLERISTA | Q 80.86 | 3 | Q 7,519.98 | 3 | Q 6,792.24 | 3 | Q 7,519.98 | 3 | Q 7,277.40 | 2 | Q 5,013.32 | 3 | Q 7,519.98 |
| 10 | SERVICIOS DE INVESTIGACIÓN, CATALOGACIÓN Y REGISTRO DE BIENES CULTURALES | ALBAÑIL I | Q 72.54 | 7 | Q 15,741.18 | 7 | Q 14,217.84 | 7 | Q 15,741.18 | 7 | Q 15,233.40 | 7 | Q 15,741.18 | 7 | Q 15,741.18 |
| 11 | | AUXILIAR MISCELÁNEO | Q 71.40 | 5 | Q 11,067.00 | 5 | Q 9,996.00 | 5 | Q 11,067.00 | 5 | Q 10,710.00 | 4 | Q 8,853.60 | 4 | Q 8,853.60 |
| 12 | | PILOTO I DE VEHÍCULOS LIVIANOS | Q 75.64 | 0 | Q - | 0 | Q - | 0 | Q 11,067.00 | 0 | Q 10,710.00 | 0 | Q - | 1 | Q 2,344.84 |
| 13 | SERVICIOS DE ADMINISTRACIÓN Y PROTECCIÓN DE PARQUES, SITIOS ARQUEOLÓGICOS Y ZONAS DE RESCATE CULTURAL Y NATURAL | ALBAÑIL I | Q 72.54 | 26 | Q 58,487.34 | 26 | Q 52,809.12 | 26 | Q 58,487.24 | 26 | Q 56,581.20 | 6 | Q 13,493.44 | 30 | Q 67,462.20 |
| 14 | | ALBAÑIL II | Q 73.99 | 19 | Q 43,344.51 | 19 | Q 38,149.68 | 19 | Q 43,344.51 | 19 | Q 41,846.20 | 0 | Q - | 19 | Q 43,344.61 |
| 15 | | ALBAÑIL III | Q 74.63 | 14 | Q 32,389.42 | 14 | Q 29,254.96 | 14 | Q 32,389.42 | 14 | Q 31,344.60 | 0 | Q - | 16 | Q 37,015.49 |
| 16 | | ALBAÑIL IV | Q 75.64 | 15 | Q 35,172.60 | 15 | Q 31,768.80 | 15 | Q 35,172.60 | 15 | Q 34,038.00 | 0 | Q - | 15 | Q 35,172.60 |
| 17 | | ALBAÑIL V | Q 77.59 | 21 | Q 50,511.09 | 21 | Q 45,632.92 | 21 | Q 50,511.09 | 21 | Q 48,881.70 | 0 | Q - | 21 | Q 50,511.09 |
| 18 | | AUXILIAR DE ALBAÑILERÍA | Q 71.40 | 6 | Q 13,280.40 | 6 | Q 11,995.20 | 6 | Q 13,280.40 | 6 | Q 12,852.00 | 1 | Q 2,213.40 | 6 | Q 13,280.40 |
| 19 | | AUXILIAR DE BODEGA | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 20 | | AUXILIAR DE CARPINTERÍA | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 0 | Q - | 1 | Q 2,213.40 |
| 21 | | AUXILIAR DE TOPOGRAFÍA III | Q 74.63 | 1 | Q 2,313.53 | 1 | Q 2,089.64 | 1 | Q 2,313.53 | 1 | Q 2,238.90 | 1 | Q 2,313.53 | 1 | Q 2,313.53 |
| 22 | | AUXILIAR MISCELÁNEO | Q 71.40 | 29 | Q 64,188.60 | 29 | Q 55,977.60 | 29 | Q 61,973.20 | 37 | Q 69,829.20 | 35 | Q 55,247.60 | 70 | Q 154,938.00 |
| 23 | | BODEGUERO I | Q 73.99 | 4 | Q 9,125.16 | 4 | Q 8,242.08 | 4 | Q 9,125.16 | 4 | Q 8,830.80 | 0 | Q - | 4 | Q 9,125.16 |
| 24 | | BODEGUERO II | Q 74.63 | 2 | Q 4,627.06 | 2 | Q 4,179.28 | 2 | Q 4,627.06 | 2 | Q 4,477.80 | 1 | Q 2,313.53 | 2 | Q 4,627.06 |
| 25 | | CAPORAL | Q 74.63 | 1 | Q 2,313.53 | 1 | Q 2,089.64 | 1 | Q 2,313.53 | 1 | Q 2,238.90 | 1 | Q 2,313.53 | 1 | Q 2,313.53 |
| | | CARPINTERO I | Q 72.54 | 0 | Q - | 0 | Q - | 0 | Q - | 0 | Q - | 0 | Q - | 1 | Q 2,248.74 |
| 26 | | CARPINTERO V | Q 77.59 | 4 | Q 9,621.16 | 4 | Q 8,690.08 | 4 | Q 9,621.16 | 4 | Q 9,310.80 | 0 | Q - | 4 | Q 9,621.16 |
| 27 | | COCINERO | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 2,031.12 | 1 | Q 2,248.74 | 1 | Q 2,176.20 | 0 | Q - | 1 | Q 2,248.74 |
| 28 | | CONDUCTOR DE VEHÍCULOS LIVIANOS | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 2,031.12 | 1 | Q 2,248.74 | 1 | Q 2,176.20 | 1 | Q 2,248.74 | 1 | Q 2,248.74 |
| 29 | | CONSERJE | Q 71.40 | 4 | Q 8,853.60 | 4 | Q 7,996.80 | 4 | Q 8,853.60 | 4 | Q 8,568.00 | 1 | Q 2,213.40 | 5 | Q 11,067.00 |
| 30 | | ELECTRICISTA III | Q 75.64 | 2 | Q 4,689.68 | 2 | Q 4,235.84 | 2 | Q 4,689.68 | 2 | Q 4,538.40 | 0 | Q - | 2 | Q 4,689.68 |
| 31 | | EMBALADOR | Q 80.86 | 1 | Q 2,506.66 | 1 | Q 2,264.08 | 1 | Q 2,506.66 | 1 | Q 2,425.80 | 0 | Q - | 1 | Q 2,506.66 |
| 32 | | MAESTRO DE OBRAS | Q 78.25 | 39 | Q 94,604.25 | 39 | Q 85,449.00 | 39 | Q 94,604.25 | 39 | Q 91,552.50 | 7 | Q 16,980.25 | 39 | Q 94,604.25 |
| 33 | | OPERADOR DE EQUIPO | Q 72.54 | 2 | Q 4,497.48 | 2 | Q 4,062.24 | 2 | Q 4,497.48 | 2 | Q 4,352.40 | 0 | Q - | 2 | Q 4,497.48 |
| 34 | | PEÓN | Q 71.40 | 93 | Q 205,852.80 | 93 | Q 185,926.40 | 93 | Q 205,852.80 | 93 | Q 200,346.40 | 48 | Q 101,816.40 | 46 | Q 101,816.40 |
| 35 | | PEÓN VIGILANTE I | Q 71.40 | 179 | Q 396,198.60 | 179 | Q 357,856.80 | 179 | Q 396,198.60 | 180 | Q 388,702.40 | 1 | Q 2,213.40 | 131 | Q 289,955.40 |
| 36 | | PEÓN VIGILANTE II | Q 72.54 | 9 | Q 20,238.66 | 9 | Q 18,280.08 | 9 | Q 20,238.66 | 10 | Q 22,923.64 | 9 | Q 20,238.66 | 10 | Q 22,487.40 |
| 37 | | PEÓN VIVANDERA | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 1,713.60 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 38 | | PERFORADOR DE SUELOS | Q 74.63 | 2 | Q 4,627.06 | 2 | Q 4,179.28 | 2 | Q 4,627.06 | 2 | Q 4,477.80 | 2 | Q 4,627.06 | 2 | Q 4,627.06 |
| 39 | | PILOTO I VEHÍCULOS LIVIANOS | Q 75.64 | 3 | Q 7,034.52 | 3 | Q 6,353.76 | 3 | Q 7,034.52 | 3 | Q 6,807.60 | 0 | Q - | 3 | Q 7,034.52 |
| 40 | | TALLERISTA | Q 80.86 | 2 | Q 5,013.32 | 2 | Q 3,264.08 | 2 | Q 3,719.36 | 1 | Q 2,425.80 | 0 | Q - | 1 | Q 2,506.66 |
| 41 | SERVICIOS DE ADMINISTRACIÓN DEL PATRIMONIO BIBLIOGRÁFICO Y DOCUMENTAL | AUXILIAR MISCELÁNEO | Q 71.40 | 9 | Q 19,920.60 | 9 | Q 15,993.60 | 10 | Q 24,123.30 | 10 | Q 21,420.00 | 8 | Q 17,707.20 | 9 | Q 19,920.60 |
| 42 | | BODEGUERO I | Q 73.99 | 1 | Q 2,281.29 | 1 | Q 2,060.52 | 1 | Q 2,281.29 | 1 | Q 2,207.70 | 1 | Q 2,281.29 | 1 | Q 2,281.29 |
| 43 | | BODEGUERO II | Q 74.63 | 1 | Q 2,313.53 | 1 | Q 2,089.64 | 1 | Q 2,313.53 | 1 | Q 2,238.90 | 1 | Q 2,313.53 | 1 | Q 2,313.53 |
| 44 | | CONSERJE | Q 71.40 | 7 | Q 15,493.80 | 7 | Q 13,994.40 | 7 | Q 17,490.00 | 7 | Q 14,994.00 | 6 | Q 13,280.40 | 6 | Q 13,280.40 |
| 45 | | ENCUADERNADOR | Q 72.54 | 2 | Q 4,497.48 | 2 | Q 4,062.24 | 2 | Q 4,497.48 | 2 | Q 4,352.40 | 2 | Q 4,497.48 | 2 | Q 4,497.48 |
| 46 | | MAESTRO DE OBRAS | Q 78.25 | 2 | Q 4,851.50 | 2 | Q 4,382.00 | 2 | Q 4,616.75 | 1 | Q 2,347.50 | 1 | Q 2,425.75 | 2 | Q 4,851.50 |
| 47 | | MENSAJERO I | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 2,031.12 | 1 | Q 2,248.74 | 1 | Q 2,176.20 | 1 | Q 2,248.74 | 1 | Q 2,248.74 |
| 48 | | PEÓN VIGILANTE I | Q 71.40 | 4 | Q 8,853.60 | 4 | Q 7,996.80 | 4 | Q 8,853.60 | 4 | Q 8,568.00 | 4 | Q 8,853.60 | 4 | Q 8,853.60 |
| 49 | | TALLERISTA | Q 80.86 | 4 | Q 10,026.64 | 4 | Q 9,056.32 | 5 | Q 14,797.38 | 5 | Q 12,129.00 | 5 | Q 12,533.30 | 5 | Q 12,533.30 |
| 50 | SERVICIOS DE CONSERVACIÓN Y RESTAURACIÓN DE BIENES CULTURALES | ALBAÑIL I | Q 72.54 | 32 | Q 71,959.68 | 32 | Q 64,995.84 | 33 | Q 75,151.44 | 35 | Q 78,343.20 | | Q | | Q |
| 51 | | ALBAÑIL I | Q 72.54 | 3 | Q 6,746.22 | 3 | Q 6,093.36 | 3 | Q 6,746.22 | | | 33 | Q 74,208.42 | 33 | Q 74,208.42 |
| 52 | | ALBAÑIL II | Q 73.99 | 1 | Q 2,281.29 | 1 | Q 2,060.52 | 1 | Q 2,281.29 | 1 | Q 2,207.70 | 1 | Q 2,281.29 | 1 | Q 2,281.29 |
| 53 | | ALBAÑIL V | Q 77.59 | | | | | 6 | Q 20,483.76 | 6 | Q 15,983.20 | 6 | Q 14,431.74 | 6 | Q 14,431.74 |
| 54 | | AUXILIAR DE ALBAÑILERÍA | Q 71.40 | 28 | Q 57,548.40 | 27 | Q 51,979.20 | 27 | Q 57,548.40 | 29 | Q 62,832.00 | 27 | Q 59,761.80 | 27 | Q 59,761.80 |
| 55 | | AUXILIAR DE BODEGA | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 56 | | AUXILIAR DE CARPINTERÍA | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 57 | | AUXILIAR DE ELECTRICIDAD | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 58 | | AUXILIAR MISCELÁNEO | Q 71.40 | 5 | Q 11,067.00 | 5 | Q 9,996.00 | 5 | Q 11,067.00 | 5 | Q 10,710.00 | 4 | Q 8,853.60 | 4 | Q 8,853.60 |
| 59 | | CARPINTERO I | Q 72.54 | 4 | Q 8,994.96 | 4 | Q 8,124.48 | 4 | Q 8,994.96 | 4 | Q 8,704.80 | 4 | Q 8,994.96 | 4 | Q 8,994.96 |
| 60 | | CARPINTERO V | Q 77.59 | 1 | Q 2,405.29 | 1 | Q 2,172.52 | 1 | Q 2,405.29 | 1 | Q 2,327.70 | 1 | Q 2,405.29 | 1 | Q 2,405.29 |
| 61 | | CONSERJE | Q 71.40 | 7 | Q 15,493.80 | 7 | Q 13,994.40 | 7 | Q 15,493.80 | 7 | Q 14,994.00 | 7 | Q 15,493.80 | 7 | Q 15,493.80 |
| 62 | | ELECTRICISTA III | Q 75.64 | 1 | Q 2,344.84 | 1 | Q 2,117.92 | 1 | Q 2,344.84 | 1 | Q 2,269.20 | 1 | Q 2,344.84 | 1 | Q 2,344.84 |
| | | HERRERO IV | Q 75.64 | | | | | | | | | 1 | Q 3,933.28 | 1 | Q 2,344.84 |
| 63 | | MAESTRO DE OBRAS | Q 78.25 | 9 | Q 21,831.75 | 9 | Q 19,719.00 | 9 | Q 21,831.75 | 9 | Q 21,127.50 | 8 | Q 19,406.00 | 8 | Q 19,406.00 |
| 64 | | MENSAJERO I | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 2,031.12 | 1 | Q 2,248.74 | 1 | Q 2,176.20 | 1 | Q 2,248.74 | 1 | Q 2,248.74 |
| 65 | | PEÓN | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 66 | | PEÓN VIGILANTE I | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 67 | | PILOTO I DE VEHÍCULOS LIVIANOS | Q 75.64 | 1 | Q 2,344.84 | 1 | Q 2,117.92 | 1 | Q 2,344.84 | 1 | Q 2,269.20 | 1 | Q 2,344.84 | 1 | Q 2,344.84 |
| 68 | | TALLERISTA | Q 80.86 | 7 | Q 19,039.96 | 6 | Q 13,584.48 | 6 | Q 15,039.96 | 6 | Q 14,554.80 | 6 | Q 15,039.96 | 6 | Q 15,039.96 |
| FUENTE 29 | | | | | | | | | | | | | | | |
| 69 | SERVICIOS DE ADMINISTRACIÓN DE MUSEOS | ALBAÑIL I | Q 72.54 | 7 | Q 15,741.18 | 7 | Q 14,217.84 | 7 | Q 15,741.18 | 7 | Q 15,233.40 | 7 | Q 16,811.48 | 9 | Q 20,238.66 |
| 70 | | ALBAÑIL V | Q 77.59 | 21 | Q 50,511.09 | 21 | Q 45,632.92 | 21 | Q 48,105.80 | 22 | Q 45,334.97 | 22 | Q 52,140.48 | 23 | Q 52,916.38 |
| 71 | | AUXILIAR DE BODEGA | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 72 | | AUXILIAR MISCELÁNEO | Q 71.40 | 39 | Q 86,322.60 | 39 | Q 77,968.80 | 39 | Q 84,466.20 | 38 | Q 79,254.00 | 18 | Q 38,484.40 | 41 | Q 90,748.60 |
| 73 | | CARPINTERO I | Q 72.54 | 4 | Q 8,994.96 | 4 | Q 8,124.48 | 4 | Q 8,994.96 | 4 | Q 8,704.80 | 4 | Q 8,994.96 | 4 | Q 8,994.96 |
| 74 | | CARPINTERO II | Q 73.99 | 1 | Q 2,281.29 | 1 | Q 2,060.52 | 1 | Q 2,281.29 | 1 | Q 2,207.70 | 1 | Q 2,281.29 | 1 | Q 2,281.29 |
| 75 | | CARPINTERO V | Q 77.59 | 7 | Q 16,837.03 | 7 | Q 15,207.64 | 7 | Q 16,837.03 | 7 | Q 16,293.90 | 7 | Q 16,837.03 | 7 | Q 16,837.03 |
| 76 | | CONSERJE | Q 71.40 | 25 | Q 55,335.00 | 25 | Q 49,623.00 | 27 | Q 61,618.20 | 27 | Q 57,834.00 | 24 | Q 53,171.60 | 27 | Q 59,761.80 |
| 77 | | ELECTRICISTA III | Q 75.64 | 3 | Q 7,034.52 | 3 | Q 6,353.76 | 3 | Q 7,034.52 | 3 | Q 6,807.60 | 2 | Q 4,689.68 | 2 | Q 4,689.68 |
| 78 | | EMBALADOR | Q 80.86 | 1 | Q 2,506.66 | 1 | Q 2,264.08 | 1 | Q 2,506.66 | 1 | Q 2,425.80 | 0 | Q - | 1 | Q 2,506.66 |
| 79 | | FONTANERO III | Q 75.64 | 1 | Q 2,344.84 | 1 | Q 2,117.92 | 1 | Q 2,344.84 | 1 | Q 2,269.20 | 1 | Q 2,344.84 | 1 | Q 2,344.84 |
| 80 | | HERRERO IV | Q 75.64 | 1 | Q 2,344.84 | 1 | Q 2,117.92 | 1 | Q 2,344.84 | 1 | Q 2,269.20 | 1 | Q 2,344.84 | 1 | Q 2,344.84 |
| 81 | | JARDINERO I | Q 71.40 | 3 | Q 6,640.20 | 3 | Q 5,997.60 | 3 | Q 6,640.20 | 3 | Q 6,426.00 | 2 | Q 4,426.80 | 3 | Q 6,640.20 |
| 82 | | MAESTRO DE OBRAS | Q 78.25 | 2 | Q 4,851.50 | 2 | Q 4,382.00 | 2 | Q 4,851.50 | 2 | Q 4,695.00 | 2 | Q 4,851.50 | 2 | Q 4,851.50 |
| 83 | | MENSAJERO II | Q 73.99 | 1 | Q 2,281.29 | 1 | Q 2,060.52 | 1 | Q 2,281.29 | 1 | Q 2,207.70 | 1 | Q 2,281.29 | 1 | Q 2,281.29 |
| 84 | | PEÓN | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 0 | Q - | 1 | Q 2,213.40 |
| 85 | | PEÓN VIGILANTE I | Q 71.40 | 13 | Q 28,774.20 | 14 | Q 28,631.40 | 14 | Q 30,987.60 | 14 | Q 29,988.00 | 6 | Q 13,280.40 | 12 | Q 26,560.80 |
| 86 | | PEÓN VIGILANTE II | Q 72.54 | 3 | Q 6,746.22 | 3 | Q 6,093.36 | 3 | Q 6,746.22 | 3 | Q 6,528.60 | 2 | Q 4,497.48 | 2 | Q 4,497.48 |
| 87 | | PILOTO I DE VEHÍCULOS LIVIANOS | Q 75.64 | 1 | Q 2,344.84 | 1 | Q 2,117.92 | 1 | Q 2,344.84 | 1 | Q 2,269.20 | 1 | Q 2,344.84 | 1 | Q 2,344.84 |
| 88 | | TALLERISTA | Q 80.86 | 4 | Q 10,026.64 | 4 | Q 9,056.32 | 4 | Q 10,026.64 | 4 | Q 9,705.30 | 4 | Q 10,026.64 | 4 | Q 10,026.64 |
| FUENTE 31 | | | | | | | | | | | | | | | |
| 89 | SERVICIOS DE ADMINISTRACIÓN Y PROTECCIÓN DE PARQUES, SITIOS ARQUEOLÓGICOS Y ZONAS DE RESCATE CULTURAL Y NATURAL | ALBAÑIL I | Q 72.54 | 7 | Q 15,741.18 | 7 | Q 14,217.84 | 7 | Q 15,741.18 | 7 | Q 15,233.40 | 7 | Q 15,741.18 | 7 | Q 15,741.18 |
| 90 | | ALBAÑIL III | Q 74.63 | 2 | Q 4,627.06 | 2 | Q 4,179.28 | 2 | Q 4,627.06 | 2 | Q 4,477.80 | 2 | Q 4,627.06 | 2 | Q 4,627.06 |
| 91 | | AUXILIAR DE ALBAÑILERÍA | Q 71.40 | 7 | Q 15,493.80 | 7 | Q 13,994.40 | 7 | Q 15,493.80 | 7 | Q 14,994.00 | 7 | Q 15,493.80 | 7 | Q 15,493.80 |
| 92 | | AUXILIAR DE BODEGA | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q - | 0 | Q - | 0 | Q - |
| 93 | | AUXILIAR MISCELÁNEO | Q 71.40 | 8 | Q 17,707.20 | 8 | Q 15,993.60 | 8 | Q 17,707.20 | 9 | Q 18,278.40 | 9 | Q 21,420.00 | 8 | Q 19,920.80 |
| 94 | | BODEGUERO I | Q 73.99 | 1 | Q 2,281.29 | 1 | Q 2,060.52 | 1 | Q 2,281.29 | 1 | Q 441.54 | 0 | Q - | 1 | Q 2,281.29 |
| 95 | | CARPINTERO I | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 2,031.12 | 1 | Q 2,248.74 | 1 | Q 2,176.20 | 1 | Q 2,248.74 | 1 | Q 2,248.74 |
| 96 | | CONSERJE | Q 71.40 | 1 | Q 2,213.40 | 1 | Q 1,999.20 | 1 | Q 2,213.40 | 1 | Q 2,142.00 | 1 | Q 2,213.40 | 1 | Q 2,213.40 |
| 97 | | MAESTRO DE OBRAS | Q 78.25 | 1 | Q 2,425.75 | 1 | Q 2,191.00 | 1 | Q 2,425.75 | 1 | Q 2,347.50 | 1 | Q 2,425.75 | 1 | Q 2,425.75 |
| 98 | | PEÓN | Q 71.40 | 20 | Q 44,268.00 | 20 | Q 39,984.00 | 20 | Q 42,411.60 | 22 | Q 41,554.80 | 20 | Q 42,054.60 | 20 | Q 44,268.00 |

Monto y Frecuencia de Bonos y Complementos

| No. | Julio Cantidad de Puestos | Julio Total | Agosto Cantidad de Puestos | Agosto Total | Septiembre Cantidad de Puestos | Septiembre Total | Octubre Cantidad de Puestos | Octubre Total | Noviembre Cantidad de Puestos | Noviembre Total | Diciembre Cantidad de Puestos | Diciembre Total | 082 Anual | 082 Mensual | 083 Anual | 083 Mensual | 083 Bono Navideño | 071 | 072 | 073 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| FUENTE 11 | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | Q 1,020.00 | Q 85.00 | Q 454,420.65 | Q 37,868.39 | Q - | Q - | Q - | Q - | Q 331,747.59 |
| 2 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 126,720.00 | Q 10,560.00 | Q - | Q - | Q - | Q - | Q 90,420.00 |
| 3 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 31,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 18,085.75 |
| 4 | | | | | | | | | | | | | Q - | Q - | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 40,484.56 |
| 5 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 31,033.84 |
| 6 | | | | | | | | | | | | | Q 1,200.00 | Q 100.00 | Q 108,800.00 | Q 8,800.00 | Q - | Q - | Q - | Q - | Q 99,592.72 |
| 7 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 39,468.11 |
| 8 | | | | | | | | | | | | | | | | | | | | | |
| 9 | | | | | | | | | | | | | Q 420.00 | Q 35.00 | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 82,902.90 |
| 10 | | | | | | | | | | | | | Q 4,200.00 | Q 350.00 | Q 147,840.00 | Q 12,320.00 | Q - | Q - | Q - | Q - | Q 149,065.88 |
| 11 | | | | | | | | | | | | | | | | | | | | | |
| 12 | | | | | | | | | | | | | | | | | | | | | |
| 13 | | | | | | | | | | | | | Q 19,100.00 | Q 1,535.00 | Q 546,110.50 | Q 46,760.00 | Q - | Q - | Q - | Q - | Q 497,944.44 |
| 14 | | | | | | | | | | | | | Q 16,800.00 | Q 1,400.00 | Q 401,280.00 | Q 33,440.00 | Q - | Q - | Q - | Q - | Q 360,489.71 |
| 15 | | | | | | | | | | | | | Q 12,960.00 | Q 1,080.00 | Q 399,480.00 | Q 24,640.00 | Q - | Q - | Q - | Q - | Q 263,134.88 |
| 16 | | | | | | | | | | | | | Q - | | Q 314,800.00 | Q 26,400.00 | Q - | Q - | Q - | Q - | Q 278,924.60 |
| 17 | | | | | | | | | | | | | Q - | | Q 443,520.00 | Q 36,960.00 | Q - | Q - | Q - | Q - | Q 393,877.89 |
| 18 | | | | | | | | | | | | | Q 4,200.00 | Q 350.00 | Q 126,720.00 | Q 10,560.00 | Q - | Q - | Q - | Q - | Q 110,941.80 |
| 19 | | | | | | | | | | | | | Q - | | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,014.80 |
| 20 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 18,031.40 |
| 21 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,932.66 |
| 22 | | | | | | | | | | | | | Q 3,948.00 | Q 329.00 | Q 690,312.00 | Q 57,528.00 | Q - | Q - | Q - | Q - | Q 711,081.30 |
| 23 | | | | | | | | | | | | | Q 3,600.00 | Q 300.00 | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 73,806.34 |
| 24 | | | | | | | | | | | | | Q 1,800.00 | Q 150.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 39,456.79 |
| 25 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,932.66 |
| | | | | | | | | | | | | | | | | | | | | | |
| 26 | | | | | | | | | | | | | Q - | | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 75,024.34 |
| 27 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 18,281.14 |
| 28 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,942.18 |
| 29 | | | | | | | | | | | | | Q 2,400.00 | Q 200.00 | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 76,312.40 |
| 30 | | | | | | | | | | | | | Q - | | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 38,923.28 |
| 31 | | | | | | | | | | | | | Q - | | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 19,249.86 |
| 32 | | | | | | | | | | | | | Q 28,920.00 | Q 2,410.00 | Q 823,680.00 | Q 68,640.00 | Q - | Q - | Q - | Q - | Q 781,369.60 |
| 33 | | | | | | | | | | | | | Q 1,800.00 | Q 150.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 38,587.08 |
| 34 | | | | | | | | | | | | | Q 61,200.00 | Q 5,100.00 | Q 1,978,080.65 | Q 164,839.28 | Q - | Q - | Q - | Q - | Q 1,869,791.39 |
| 35 | | | | | | | | | | | | | Q 115,380.00 | Q 9,615.00 | Q 3,811,605.65 | Q 317,728.58 | Q - | Q - | Q - | Q - | Q 3,129,838.59 |
| 36 | | | | | | | | | | | | | Q 7,200.00 | Q 600.00 | Q 221,150.65 | Q 18,509.59 | Q - | Q - | Q - | Q - | Q 181,784.49 |
| 37 | | | | | | | | | | | | | Q 480.00 | Q 40.00 | Q 16,896.00 | Q 1,408.00 | Q - | Q - | Q - | Q - | Q 19,444.40 |
| 38 | | | | | | | | | | | | | Q 1,800.00 | Q 150.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 41,849.12 |
| 39 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 55,694.62 |
| 40 | | | | | | | | | | | | | Q - | | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 19,872.28 |
| 41 | | | | | | | | | | | | | Q 3,830.00 | Q 335.00 | Q 311,200.00 | Q 17,600.00 | Q - | Q - | Q - | Q - | Q 186,915.20 |
| 42 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 31,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,633.38 |
| 43 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 31,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,932.68 |
| 44 | | | | | | | | | | | | | Q - | Q - | Q 147,840.00 | Q 12,320.00 | Q - | Q - | Q - | Q - | Q 139,576.00 |
| 45 | | | | | | | | | | | | | Q 1,200.00 | Q 100.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 40,884.56 |
| 46 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 24,410.32 | Q 2,004.19 | Q - | Q - | Q - | Q - | Q 38,416.61 |
| 47 | | | | | | | | | | | | | Q - | Q - | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 30,242.38 |
| 48 | | | | | | | | | | | | | Q - | Q - | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 60,139.20 |
| 49 | | | | | | | | | | | | | Q - | Q - | Q 108,800.00 | Q 8,800.00 | Q - | Q - | Q - | Q - | Q 104,919.84 |
| 50 | | | | | | | | | | | | | Q 24,000.00 | Q 2,000.00 | Q 780,220.50 | Q 65,360.00 | Q - | Q - | Q - | Q - | Q 321,747.20 |
| 51 | | | | | | | | | | | | | Q - | | Q - | | Q - | Q - | Q - | Q - | Q 184,442.64 |
| 52 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,733.28 |
| 53 | | | | | | | | | | | | | | | Q 126,720.50 | Q 10,560.00 | | | | | Q 89,336.28 |
| 54 | | | | | | | | | | | | | Q 22,161.28 | Q 1,846.77 | Q 417,742.88 | Q 34,478.59 | Q - | Q - | Q - | Q - | Q 345,556.76 |
| 55 | | | | | | | | | | | | | Q - | | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,034.80 |
| 56 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,334.80 |
| 57 | | | | | | | | | | | | | Q 420.00 | Q 35.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,174.80 |
| 58 | | | | | | | | | | | | | Q 2,040.00 | Q 170.00 | Q 108,800.00 | Q 8,800.00 | Q - | Q - | Q - | Q - | Q 96,437.20 |
| 59 | | | | | | | | | | | | | Q 2,220.00 | Q 185.00 | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 81,708.12 |
| 60 | | | | | | | | | | | | | Q - | | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 21,161.38 |
| 61 | | | | | | | | | | | | | Q 3,420.00 | Q 285.00 | Q 147,840.00 | Q 12,320.00 | Q - | Q - | Q - | Q - | Q 141,383.60 |
| 62 | | | | | | | | | | | | | Q 420.00 | Q 35.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,946.48 |
| | | | | | | | | | | | | | | | | | | | | | |
| 63 | | | | | | | | | | | | | Q 7,500.00 | Q 625.00 | Q 190,080.00 | Q 15,840.00 | Q - | Q - | Q - | Q - | Q 189,182.00 |
| 64 | | | | | | | | | | | | | Q - | | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,241.28 |
| 65 | | | | | | | | | | | | | Q - | Q - | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,034.80 |
| 66 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,334.80 |
| 67 | | | | | | | | | | | | | Q 420.00 | Q 35.00 | Q 31,120.00 | Q 1,780.00 | Q - | Q - | Q - | Q - | Q 20,946.48 |
| 68 | | | | | | | | | | | | | Q 420.00 | Q 35.00 | Q 126,720.00 | Q 10,560.00 | Q - | Q - | Q - | Q - | Q 150,679.12 |
| FUENTE 29 | | | | | | | | | | | | | | | | | | | | | |
| 69 | | | | | | | | | | | | | Q 2,160.00 | Q 180.00 | Q 147,840.00 | Q 12,320.00 | Q - | Q - | Q - | Q - | Q 147,793.92 |
| 70 | | | | | | | | | | | | | Q - | | Q 413,432.00 | Q 34,452.67 | Q - | Q - | Q - | Q - | Q 458,394.51 |
| 71 | | | | | | | | | | | | | Q - | | Q 31,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,054.60 |
| 72 | | | | | | | | | | | | | Q 4,260.00 | Q 355.00 | Q 781,440.00 | Q 65,120.00 | Q - | Q - | Q - | Q - | Q 728,729.27 |
| 73 | | | | | | | | | | | | | Q - | | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 80,969.12 |
| 74 | | | | | | | | | | | | | Q 420.00 | Q 35.00 | Q 31,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,573.58 |
| 75 | | | | | | | | | | | | | Q - | | Q 147,840.00 | Q 12,320.00 | Q - | Q - | Q - | Q - | Q 148,139.88 |
| 76 | | | | | | | | | | | | | Q 4,140.00 | Q 345.00 | Q 570,240.00 | Q 47,520.00 | Q - | Q - | Q - | Q - | Q 535,004.33 |
| 77 | | | | | | | | | | | | | Q - | | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 57,729.76 |
| 78 | | | | | | | | | | | | | Q - | Q - | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | #¡VALOR! |
| 79 | | | | | | | | | | | | | Q - | | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,806.48 |
| 80 | | | | | | | | | | | | | Q - | | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,806.48 |
| 81 | | | | | | | | | | | | | Q 1,440.00 | Q 120.00 | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 58,371.00 |
| 82 | | | | | | | | | | | | | Q 1,320.00 | Q 110.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 43,003.00 |
| 83 | | | | | | | | | | | | | Q - | | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,433.38 |
| 84 | | | | | | | | | | | | | Q - | | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | #¡VALOR! |
| 85 | | | | | | | | | | | | | Q 3,900.00 | Q 325.00 | Q 295,680.00 | Q 24,640.00 | Q - | Q - | Q - | Q - | Q 256,833.37 |
| 86 | | | | | | | | | | | | | Q 1,920.00 | Q 160.00 | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 58,889.38 |
| 87 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 21,008.48 |
| 88 | | | | | | | | | | | | | Q - | | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 79,986.08 |
| FUENTE 31 | | | | | | | | | | | | | | | | | | | | | |
| 89 | | | | | | | | | | | | | Q 5,100.00 | Q 425.00 | Q 147,840.00 | Q 12,320.00 | Q - | Q - | Q - | Q - | Q 143,395.96 |
| 90 | | | | | | | | | | | | | Q 1,200.00 | Q 100.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 41,645.22 |
| 91 | | | | | | | | | | | | | Q 6,300.00 | Q 525.00 | Q 147,840.00 | Q 12,320.00 | Q - | Q - | Q - | Q - | Q 142,343.60 |
| 92 | | | | | | | | | | | | | Q - | | Q - | | Q - | Q - | Q - | Q - | #¡VALOR! |
| 93 | | | | | | | | | | | | | Q 1,020.00 | Q 85.00 | Q 179,860.65 | Q 14,988.39 | Q - | Q - | Q - | Q - | Q 168,745.39 |
| 94 | | | | | | | | | | | | | Q 180.00 | Q 15.00 | Q 4,224.00 | Q 352.00 | Q - | Q - | Q - | Q - | #¡VALOR! |
| 95 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,942.28 |
| 96 | | | | | | | | | | | | | Q - | Q - | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,034.80 |
| 97 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 21,581.50 |
| 98 | | | | | | | | | | | | | Q 8,400.00 | Q 700.00 | Q 412,728.00 | Q 34,394.00 | Q - | Q - | Q - | Q - | Q 396,083.67 |

LEY ORGÁNICA DEL PRESUPUESTO

COBIERNO de GUATEMALA | MINISTERIO DE CULTURA Y DEPORTES

**ARTÍCULO 17 TER**
**B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES**
**DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL**
**Dependencia: RECURSOS HUMANOS**
**Responsable: Jose Eduardo Noj Pajarito**
**Mes/ año: Junio 2023**

| No. | Dependencia | Título del Jornal | Valor del Jornal | Monto de Jornales Mensuales | | | | | | | | | | | | | | | | | | | | | | Monto y Frecuencia de Bonos y Complementos | | | | | | | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Enero | | Febrero | | Marzo | | Abril | | Mayo | | Junio | | Julio | | Agosto | | Septiembre | | Octubre | | Noviembre | | Diciembre | | 031 | | 033 | | 071 | 072 | 073 | |
| | | | | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Cantidad de Puestos | Total | Anual | Mensual | Anual | Mensual | Bono Navideño | | | | |
| 99 | | PREINVIGILANTE I | Q 71.40 | 70 | Q 154,938.00 | 70 | Q 139,846.00 | 70 | Q 154,938.00 | 70 | Q 149,940.00 | 70 | Q154,938.00 | 70 | Q 154,938.00 | | | | | | | | | | | | | Q 45,000.00 | Q 3,750.00 | Q 1,479,400.00 | Q 123,300.00 | Q - | Q - | Q - | Q - | Q 1,417,496.00 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | FUENTE 32 | | | | | | | |
| 100 | | ALBAÑIL I | Q 72.54 | 18 | Q 35,979.84 | 16 | Q 32,497.92 | 17 | Q 35,228.88 | 17 | Q 29,920.00 | 17 | Q36,228.88 | 17 | Q 36,228.88 | | | | | | | | | | | | | Q 10,800.00 | Q 900.00 | Q 356,040.00 | Q 29,820.00 | Q - | Q - | Q - | Q - | Q 357,891.00 |
| 101 | | AUXILIAR DE ALBAÑILERÍA | Q 71.40 | 15 | Q 33,201.05 | 15 | Q 29,988.00 | 15 | Q 33,201.00 | 15 | Q 26,450.00 | 15 | Q33,201.00 | 15 | Q 33,201.00 | | | | | | | | | | | | | Q 9,300.00 | Q 775.05 | Q 314,850.00 | Q 26,400.00 | Q - | Q - | Q - | Q - | Q 58,958.40 |
| 102 | | AUXILIAR DE BOSERÍA | Q 71.40 | 3 | Q 8,640.20 | 3 | Q 5,997.60 | 3 | Q 8,640.20 | 3 | Q 5,280.00 | 3 | Q8,640.20 | 3 | Q 8,640.20 | | | | | | | | | | | | | Q - | Q - | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | |
| 103 | | AUXILIAR DE CARPINTERÍA | Q 71.40 | | | | | 1 | Q 2,313.40 | 1 | Q 1,780.00 | 1 | Q2,313.40 | 1 | Q 2,313.40 | | | | | | | | | | | | | | | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | |
| 104 | | AUXILIAR DE MECÁNICA | Q 71.40 | 1 | Q 8,640.20 | 3 | Q 5,997.60 | 3 | Q 8,640.20 | 3 | Q 5,280.00 | 3 | Q8,640.20 | 3 | Q 8,640.20 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 58,158.40 |
| 105 | | AUXILIAR DE TOPOGRAFÍA IV | Q 73.64 | 1 | Q 2,945.84 | 1 | Q 2,117.92 | 1 | Q 2,944.84 | 1 | Q 1,780.00 | 1 | Q2,944.84 | 1 | Q 2,944.84 | | | | | | | | | | | | | Q - | Q - | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,287.28 |
| 106 | | AUXILIAR MECÁNICO | Q 71.40 | 15 | Q 33,201.05 | 15 | Q 29,988.00 | 20 | Q 44,268.00 | 20 | Q 35,350.00 | 20 | Q44,268.00 | 20 | Q 44,268.00 | | | | | | | | | | | | | Q 3,120.00 | Q 260.00 | Q 421,400.00 | Q 35,200.00 | Q - | Q - | Q - | Q - | Q 355,453.00 |
| 107 | ADMINISTRACIÓN DEL PARQUE NACIONAL TIKAL | BODEGUERO IV | Q 79.59 | 1 | Q 2,374.29 | 1 | Q 3,144.93 | 1 | Q 2,374.29 | 1 | Q 1,780.00 | 1 | Q2,374.29 | 1 | Q 3,274.29 | | | | | | | | | | | | | Q 900.00 | Q 75.00 | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,741.64 |
| 108 | | COCINERO | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 3,031.12 | 2 | Q 4,497.48 | 2 | Q 3,520.00 | 2 | Q4,497.48 | 2 | Q 4,497.48 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | Q 37,062.30 |
| 109 | | JARDINERO II | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 3,031.12 | 1 | Q 2,248.74 | 1 | Q 1,780.00 | 1 | Q2,248.74 | 1 | Q 2,248.74 | | | | | | | | | | | | | Q 600.00 | Q 50.00 | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 20,108.08 |
| 110 | | MAESTRO DE OBRAS | Q 78.25 | 4 | Q 9,709.00 | 4 | Q 8,764.00 | 4 | Q 9,709.00 | 4 | Q 7,640.00 | 4 | Q8,709.00 | 4 | Q 9,709.00 | | | | | | | | | | | | | Q 3,750.00 | Q 325.00 | Q 84,480.00 | Q 7,040.00 | Q - | Q - | Q - | Q - | Q 83,676.00 |
| 111 | | MENSAJERO I | Q 72.54 | 1 | Q 2,248.74 | 1 | Q 3,031.12 | 1 | Q 2,248.74 | 1 | Q 1,780.00 | 1 | Q2,248.74 | 1 | Q 2,248.74 | | | | | | | | | | | | | Q - | Q - | Q 21,120.00 | Q 1,760.00 | Q - | Q - | Q - | Q - | Q 19,928.08 |
| 112 | | PEÓN | Q 71.40 | 116 | Q 256,754.40 | 116 | Q 223,902.20 | 116 | Q 254,541.00 | 188 | Q 396,907.83 | 189 | Q413,763.00 | 189 | Q 416,333.80 | | | | | | | | | | | | | Q 12,480.00 | Q 1,040.00 | Q 4,762,884.13 | Q 396,907.83 | Q - | Q - | Q - | Q - | Q 1,907,914.05 |
| 113 | | PEÓN VIGILANTE I | Q 71.40 | 22 | Q 48,884.80 | 23 | Q 43,982.40 | 22 | Q 48,884.80 | 22 | Q 36,720.00 | 22 | Q48,884.80 | 22 | Q 48,884.80 | | | | | | | | | | | | | | | Q 464,640.00 | Q 38,720.00 | Q - | Q - | Q - | Q - | Q 434,501.60 |
| 114 | | PILOTO I DE VEHÍCULOS LIVIANOS | Q 73.64 | | | | | 1 | Q 2,625.73 | 1 | Q 1,780.00 | 1 | Q2,944.84 | 1 | Q 2,944.84 | | | | | | | | | | | | | | | Q 42,240.00 | Q 3,520.00 | Q - | Q - | Q - | Q - | |
| 115 | | PILOTO II DE VEHÍCULOS PESADOS | Q 78.25 | 1 | Q 2,528.73 | 1 | Q 3,191.00 | 1 | Q 2,625.73 | 2 | Q 3,280.00 | 2 | Q4,891.96 | 2 | Q 4,891.96 | | | | | | | | | | | | | Q - | Q - | Q 63,360.00 | Q 5,280.00 | Q - | Q - | Q - | Q - | Q 32,585.50 |

Nota: El total se conforma de la suma de los montos mensuales más la multiplicación del monto de los renglones 032 y 033 por la frecuencia según corresponda más la suma de los renglones 071, 72 y 073.

DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL
DELEGACIÓN RECURSOS HUMANOS

Ing. José Eduardo Noj Pajarito
Sub-Delegado de Recursos Humanos
Dirección Gral. del Patrimonio Cultural y Natural