



**ARTÍCULO 17 TER**  
**B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES**  
**DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL**  
Dependencia: Recursos Humanos  
Responsable: Jose Abel Guevara Boror  
Mes/ año: Diciembre 2025

| No.       | Dependencia                                  | Título del Jornal               | Valor del Jornal | Monto de Jornales Mensuales |           |                     |           |                     |           |                     |           |                     |           |                     |           | Diciembre           |           |                     |           |                     |           |                     |           |                     |           |    |           |    |           |
|-----------|----------------------------------------------|---------------------------------|------------------|-----------------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|----|-----------|----|-----------|
|           |                                              |                                 |                  | Enero                       |           | Febrero             |           | Marzo               |           | Abril               |           | Mayo                |           | Junio               |           | Julio               |           | Agosto              |           | Septiembre          |           | Octubre             |           | Noviembre           |           |    |           |    |           |
|           |                                              |                                 |                  | Cantidad de Puestos         | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     |    |           |    |           |
| FUENTE 11 |                                              |                                 |                  |                             |           |                     |           |                     |           |                     |           |                     |           |                     |           |                     |           |                     |           |                     |           |                     |           |                     |           |    |           |    |           |
| 1         |                                              | AUXILIAR DE BODEGA              | Q71.40           | 1                           | 2,213.40  | 1                   | 1,999.20  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1  | 2,142.00  | 1  | 0.00      |
| 2         |                                              | AUXILIAR MISCELÁNEO             | Q71.40           | 15                          | 33,201.00 | 15                  | 29,988.00 | 13                  | 28,774.20 | 13                  | 27,846.00 | 13                  | 28,774.20 | 13                  | 27,846.00 | 13                  | 28,774.20 | 13                  | 27,846.00 | 13                  | 28,774.20 | 13                  | 27,846.00 | 13                  | 28,774.20 | 13 | 27,846.00 | 13 | 26,774.20 |
| 3         |                                              | AUXILIAR MISCELÁNEO             | Q71.40           | 1                           | 0.00      | 1                   | 0.00      | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1  | 2,142.00  | 1  | 0.00      |
| 4         |                                              | AUXILIAR MISCELÁNEO             | Q71.40           | 0                           | 0.00      | 0                   | 0.00      | 1                   | 999.60    | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1  | 0.00      | 1  | 0.00      |
| 5         |                                              | AUXILIAR MISCELÁNEO             | Q71.40           | 0                           | 0.00      | 0                   | 0.00      | 1                   | 1,785.00  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1  | 2,142.00  | 1  | 0.00      |
| 6         |                                              | CARPINTERO I                    | Q72.54           | 1                           | 2,248.74  | 1                   | 2,031.12  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1  | 2,176.20  | 1  | 2,248.74  |
| 7         |                                              | CONSERJE                        | Q71.40           | 4                           | 8,853.60  | 4                   | 7,996.80  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4  | 8,568.00  | 4  | 8,853.60  |
| 8         |                                              | MAESTRO DE OBRAS                | Q72.25           | 1                           | 2,425.75  | 1                   | 2,191.00  | 1                   | 2,425.75  | 1                   | 2,347.50  | 1                   | 2,425.75  | 1                   | 2,347.50  | 1                   | 2,425.75  | 1                   | 2,347.50  | 1                   | 2,425.75  | 1                   | 2,347.50  | 1                   | 2,425.75  | 1  | 2,347.50  | 1  | 2,425.75  |
| 9         |                                              | MENSAJERO I                     | Q72.54           | 0                           | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0  | 0.00      | 0  | 0.00      |
| 10        |                                              | MENSAJERO II                    | Q73.59           | 2                           | 4,562.58  | 2                   | 4,121.04  | 1                   | 2,281.29  | 1                   | 2,207.70  | 1                   | 2,281.29  | 1                   | 2,207.70  | 1                   | 2,281.29  | 2                   | 4,562.58  | 2                   | 4,562.58  | 2                   | 4,415.40  | 2                   | 4,562.58  | 2  | 4,415.40  | 2  | 4,562.58  |
| 11        |                                              | MENSAJERO II                    | Q73.59           | 0                           | 0.00      | 0                   | 0.00      | 1                   | 0.00      | 1                   | 2,134.11  | 1                   | 2,281.29  | 1                   | 1,986.93  | 1                   | 2,281.29  | 1                   | 1,986.93  | 1                   | 2,281.29  | 1                   | 1,986.93  | 1                   | 2,281.29  | 1  | 1,986.93  | 1  | 2,281.29  |
| 12        |                                              | PEON VIGILANTE V                | Q75.64           | 5                           | 11,724.20 | 5                   | 10,589.60 | 5                   | 11,724.20 | 5                   | 11,346.00 | 5                   | 11,724.20 | 5                   | 11,346.00 | 5                   | 11,724.20 | 5                   | 11,346.00 | 5                   | 11,724.20 | 5                   | 11,346.00 | 5                   | 11,724.20 | 5  | 11,346.00 | 5  | 11,724.20 |
| 13        |                                              | PEON VIGILANTE V                | Q75.64           | 0                           | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0  | 0.00      | 0  | 0.00      |
| 14        |                                              | PILOTO I DE VEHICULOS LIVIANOS  | Q75.64           | 2                           | 4,689.68  | 2                   | 4,235.84  | 2                   | 4,689.68  | 2                   | 4,538.40  | 2                   | 4,689.68  | 2                   | 4,538.40  | 2                   | 4,689.68  | 2                   | 4,538.40  | 2                   | 4,689.68  | 2                   | 4,538.40  | 2                   | 4,689.68  | 2  | 4,538.40  | 2  | 4,689.68  |
| 15        |                                              | PILOTO I DE VEHICULOS LIVIANOS  | Q75.64           | 0                           | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0  | 0.00      | 0  | 0.00      |
| 16        |                                              | TALLERISTA                      | Q80.86           | 4                           | 10,026.64 | 4                   | 9,056.32  | 4                   | 10,026.64 | 4                   | 9,703.20  | 4                   | 10,026.64 | 4                   | 9,703.20  | 4                   | 10,026.64 | 4                   | 9,703.20  | 4                   | 10,026.64 | 4                   | 9,703.20  | 4                   | 10,026.64 | 4  | 9,703.20  | 4  | 10,026.64 |
| 17        |                                              | ALBAÑIL I                       | Q 72.54          | 6                           | 13,492.44 | 6                   | 12,186.72 | 6                   | 13,492.44 | 6                   | 13,057.20 | 6                   | 13,492.44 | 6                   | 13,057.20 | 6                   | 13,492.44 | 6                   | 13,057.20 | 6                   | 13,492.44 | 6                   | 13,057.20 | 6                   | 13,492.44 | 6  | 13,057.20 | 6  | 13,492.44 |
| 18        |                                              | ALBAÑIL I                       | Q 72.54          | 1                           | 2,248.74  | 1                   | 2,031.12  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1  | 2,176.20  | 1  | 2,248.74  |
| 19        | SERVICIOS DE INVESTIGACIÓN,                  | AUXILIAR MISCELÁNEO             | Q 71.40          | 4                           | 8,853.60  | 4                   | 7,996.80  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4                   | 8,568.00  | 4                   | 8,853.60  | 4  | 8,568.00  | 4  | 8,853.60  |
| 20        |                                              | PILOTO I VEHICULOS LIVIANOS     | Q 75.64          | 1                           | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1  | 0.00      | 1  | 0.00      |
| 21        |                                              | CONDUCTOR DE VEHICULOS LIVIANOS | Q 72.54          | 0                           | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0  | 0.00      | 0  | 0.00      |
| 22        | CATALOGACIÓN Y REGISTRO DE BIENES CULTURALES | AUXILIAR DE ALBAÑILERIA         | Q71.40           | 0                           | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0  | 0.00      | 0  | 0.00      |
| 23        |                                              | CONSERJE                        | Q71.40           | 0                           | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0  | 0.00      | 0  | 0.00      |
| 24        |                                              | AUXILIAR DE TOPOGRAFIA IV       | Q 75.64          | 0                           | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0  | 0.00      | 0  | 0.00      |





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**DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL**  
Dependencia: Recursos Humanos  
Responsable: Jose Abel Guevara Borar  
Mes/ año: Diciembre 2025

| No. | Dependencia                                                                                                     | Titulo del Jornal               | Valor del Jornal | Monto de Jornales Mensuales |            |                     |            |                     |            |                     |            |                     |            |                     |            |
|-----|-----------------------------------------------------------------------------------------------------------------|---------------------------------|------------------|-----------------------------|------------|---------------------|------------|---------------------|------------|---------------------|------------|---------------------|------------|---------------------|------------|
|     |                                                                                                                 |                                 |                  | Enero                       |            | Febrero             |            | Marzo               |            | Abril               |            | Mayo                |            | Junio               |            |
|     |                                                                                                                 |                                 |                  | Cantidad de Puestos         | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      |
| 25  |                                                                                                                 | ALBAÑIL I                       | Q72.54           | 24                          | 53,969.76  | 24                  | 48,746.88  | 23                  | 51,721.02  | 23                  | 50,052.60  | 23                  | 51,721.02  | 23                  | 50,052.60  |
| 26  |                                                                                                                 | ALBAÑIL I                       | Q72.54           | 0                           | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       |
| 27  |                                                                                                                 | ALBAÑIL II                      | Q73.59           | 19                          | 43,344.51  | 19                  | 39,149.88  | 19                  | 43,344.51  | 19                  | 41,946.30  | 19                  | 43,344.51  | 19                  | 41,946.30  |
| 28  |                                                                                                                 | ALBAÑIL III                     | Q74.63           | 14                          | 32,389.42  | 14                  | 29,254.96  | 14                  | 32,389.42  | 14                  | 31,344.60  | 14                  | 32,389.42  | 13                  | 29,105.70  |
| 29  |                                                                                                                 | ALBAÑIL III                     | Q74.63           | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 2,238.90   |
| 30  |                                                                                                                 | ALBAÑIL IV                      | Q75.64           | 15                          | 35,172.60  | 15                  | 31,768.80  | 15                  | 35,172.60  | 14                  | 31,768.80  | 14                  | 32,827.76  | 14                  | 31,768.80  |
| 31  |                                                                                                                 | ALBAÑIL IV                      | Q75.64           | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | -756.40    | 1                   | 0.00       | 1                   | 0.00       |
| 32  |                                                                                                                 | ALBAÑIL V                       | Q77.59           | 20                          | 48,105.80  | 20                  | 43,450.40  | 20                  | 48,105.80  | 20                  | 46,554.00  | 20                  | 48,105.80  | 20                  | 46,554.00  |
| 33  |                                                                                                                 | AUXILIAR DE ALBAÑILERIA         | Q71.40           | 6                           | 13,280.40  | 6                   | 11,995.20  | 6                   | 13,280.40  | 6                   | 12,852.00  | 6                   | 13,280.40  | 10                  | 23,419.20  |
| 34  |                                                                                                                 | AUXILIAR DE BOQUEA              | Q71.40           | 1                           | 2,213.40   | 1                   | 1,999.20   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,142.00   |
| 35  |                                                                                                                 | AUXILIAR DE CARPINTERIA         | Q71.40           | 1                           | 2,213.40   | 1                   | 1,999.20   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,142.00   |
| 36  |                                                                                                                 | AUXILIAR DE TOPOGRAFIA III      | Q74.63           | 1                           | 2,213.53   | 1                   | 2,089.64   | 1                   | 2,213.53   | 1                   | 2,238.90   | 1                   | 2,213.53   | 2                   | 4,477.80   |
| 37  |                                                                                                                 | AUXILIAR MISCELANEO             | Q71.40           | 28                          | 61,975.20  | 28                  | 55,977.60  | 28                  | 61,975.20  | 28                  | 59,976.00  | 28                  | 61,975.20  | 27                  | 57,834.00  |
| 38  |                                                                                                                 | BODEGUERO I                     | Q74.63           | 4                           | 9,125.16   | 4                   | 8,242.08   | 4                   | 9,125.16   | 4                   | 8,830.80   | 4                   | 9,125.16   | 4                   | 8,830.80   |
| 39  |                                                                                                                 | BODEGUERO II                    | Q74.63           | 2                           | 4,627.06   | 2                   | 4,179.28   | 2                   | 4,627.06   | 2                   | 4,477.80   | 2                   | 4,627.06   | 2                   | 4,477.80   |
| 40  |                                                                                                                 | CARPINTERO                      | Q78.59           | 1                           | 2,313.53   | 1                   | 2,089.64   | 1                   | 2,313.53   | 1                   | 2,238.90   | 1                   | 2,313.53   | 1                   | 2,238.90   |
| 41  | SERVICIOS DE ADMINISTRACIÓN Y PROTECCIÓN DE PARQUES, SITIOS ARQUEOLÓGICOS Y ZONAS DE RESCATE CULTURAL Y NATURAL | CARPINTERO IV                   | Q78.59           | 1                           | 2,313.53   | 1                   | 2,144.52   | 1                   | 2,313.53   | 1                   | 2,297.70   | 1                   | 2,313.53   | 1                   | 2,297.70   |
| 42  |                                                                                                                 | CARPINTERO V                    | Q77.59           | 4                           | 9,621.16   | 4                   | 8,690.08   | 4                   | 9,621.16   | 4                   | 9,310.80   | 4                   | 9,621.16   | 4                   | 9,310.80   |
| 43  |                                                                                                                 | COCHINERO                       | Q72.54           | 1                           | 2,246.74   | 1                   | 2,031.12   | 1                   | 2,246.74   | 1                   | 2,176.20   | 1                   | 2,246.74   | 1                   | 2,176.20   |
| 44  |                                                                                                                 | CONDUCTOR DE VEHICULOS LIVIANOS | Q72.54           | 1                           | 2,246.74   | 1                   | 2,031.12   | 1                   | 2,246.74   | 1                   | 2,176.20   | 1                   | 2,246.74   | 1                   | 2,176.20   |
| 45  |                                                                                                                 | CONSERJE                        | Q71.40           | 6                           | 13,280.40  | 6                   | 11,995.20  | 6                   | 13,280.40  | 6                   | 12,852.00  | 6                   | 13,280.40  | 6                   | 12,709.20  |
| 46  |                                                                                                                 | ELECTRICISTA III                | Q76.64           | 1                           | 2,344.84   | 1                   | 2,117.92   | 1                   | 2,344.84   | 1                   | 2,269.20   | 1                   | 2,344.84   | 1                   | 2,269.20   |
| 47  |                                                                                                                 | EMBALADOR                       | Q80.86           | 1                           | 1,293.76   | 1                   | 1,169.20   | 1                   | 1,293.76   | 1                   | 1,242.00   | 1                   | 1,293.76   | 1                   | 1,242.00   |
| 48  |                                                                                                                 | JARDINERO I                     | Q71.40           | 1                           | 2,213.40   | 1                   | 1,999.20   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,142.00   |
| 49  |                                                                                                                 | MAESTRO DE OBRAS                | Q78.25           | 38                          | 92,178.50  | 38                  | 83,258.00  | 38                  | 92,178.50  | 38                  | 89,205.00  | 38                  | 92,178.50  | 37                  | 86,857.50  |
| 50  |                                                                                                                 | MENSAJERO II                    | Q72.59           | 1                           | 2,281.29   | 1                   | 2,060.52   | 1                   | 2,281.29   | 1                   | 2,207.70   | 1                   | 2,281.29   | 1                   | 2,207.70   |
| 51  |                                                                                                                 | OPERADOR DE EQUIPO              | Q72.54           | 2                           | 4,497.48   | 2                   | 4,062.24   | 2                   | 4,497.48   | 2                   | 4,352.40   | 2                   | 4,497.48   | 2                   | 4,352.40   |
| 52  |                                                                                                                 | PEON                            | Q71.40           | 84                          | 185,925.60 | 84                  | 167,932.80 | 84                  | 185,925.60 | 83                  | 177,786.00 | 83                  | 183,712.20 | 80                  | 173,502.00 |
| 53  |                                                                                                                 | PEON                            | Q71.40           | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       |
| 54  |                                                                                                                 | PEON                            | Q71.40           | 1                           | 2,213.40   | 1                   | 2,000.00   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,142.00   |
| 55  |                                                                                                                 | PEON VIGILANTE I                | Q71.40           | 168                         | 371,851.20 | 168                 | 335,865.60 | 166                 | 367,424.40 | 165                 | 353,430.00 | 165                 | 365,211.00 | 168                 | 359,998.80 |
| 56  |                                                                                                                 | PEON VIGILANTE I                | Q71.40           | 0                           | 0.00       | 0                   | 0.00       | 2                   | 0.00       | 3                   | 0.00       | 1                   | 0.00       | 0                   | 0.00       |
| 57  |                                                                                                                 | PEON VIGILANTE I                | Q71.40           | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 0                   | 0.00       |
| 58  |                                                                                                                 | PEON VIGILANTE I                | Q71.40           | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 0                   | 0.00       |
| 59  |                                                                                                                 | PEON VIGILANTE II               | Q72.54           | 10                          | 22,487.40  | 10                  | 20,311.20  | 10                  | 22,487.40  | 10                  | 21,762.00  | 9                   | 22,487.40  | 10                  | 21,762.00  |
| 60  |                                                                                                                 | PEON VIVANDERA                  | Q71.40           | 1                           | 2,213.40   | 1                   | 1,999.20   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,142.00   |
| 61  |                                                                                                                 | PERFORADOR DE SUELOS            | Q76.64           | 2                           | 4,627.06   | 2                   | 4,179.28   | 2                   | 4,627.06   | 2                   | 4,477.80   | 2                   | 4,627.06   | 2                   | 4,477.80   |
| 62  |                                                                                                                 | PILOTO VEHICULOS LIVIANOS       | Q76.64           | 3                           | 7,034.52   | 3                   | 6,333.76   | 3                   | 7,034.52   | 3                   | 6,807.60   | 3                   | 7,034.52   | 4                   | 8,849.88   |
| 63  |                                                                                                                 | TALLERISTA                      | Q80.86           | 1                           | 2,506.66   | 1                   | 2,264.08   | 1                   | 2,506.66   | 1                   | 2,425.80   | 1                   | 2,506.66   | 2                   | 4,851.60   |
| 64  |                                                                                                                 |                                 |                  |                             |            |                     |            |                     |            |                     |            |                     |            |                     |            |



## ARTÍCULO 17 TER

**B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES**

**Dependencia: RECURSOS HUMANOS**

**Responsable:** Jose Abel Guevara Boror

Mes/ año: Diciembre 2025

| No. | Dependencia                              | Título del Jornal   | Monto de Jornales Mensuales |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
|-----|------------------------------------------|---------------------|-----------------------------|---------------------|-----------|----------------------|-----------|---------------------|-----------|----------------------|-----------|----------------------|-----------|----------------------|-----------|----------------------|-----------|----------------------|------------|----------------------|-----------|----------------------|-----------|----------------------|-----------|--|
|     |                                          |                     | Enero                       |                     | Febrero   |                      | Marzo     |                     | Abril     |                      | Mayo      |                      | Junio     |                      | Julio     |                      | Agosto    |                      | Septiembre |                      | Octubre   |                      | Noviembre |                      | Diciembre |  |
|     |                                          |                     | Valor del Jornal            | Cantidad de Puestos | Total     | Cantidad d e Puestos | Total     | Cantidad de Puestos | Total     | Cantidad d e Puestos | Total     | Cantidad d e Puestos | Total     | Cantidad d e Puestos | Total     | Cantidad d e Puestos | Total     | Cantidad d e Puestos | Total      | Cantidad d e Puestos | Total     | Cantidad d e Puestos | Total     | Cantidad d e Puestos | Total     |  |
| 65  | SERVICIOS DE ADMINISTRACIÓN DE MUSEOS    | ALBAÑIL I           | Q72.54                      | 2                   | 4,497.48  | 2                    | 4,062.24  | 2                   | 4,497.48  | 5                    | 10,881.00 | 5                    | 11,243.70 | 5                    | 10,881.00 | 5                    | 11,243.70 | 5                    | 10,881.00  | 5                    | 11,243.70 | 5                    | 10,881.00 | 5                    | 11,243.70 |  |
| 66  |                                          | ALBAÑIL V           | Q77.59                      | 1                   | 2,405.29  | 1                    | 2,172.52  | 1                   | 2,405.29  | 24                   | 55,864.80 | 24                   | 55,864.80 | 24                   | 55,321.67 | 23                   | 52,916.38 | 22                   | 51,209.40  | 22                   | 51,209.40 | 22                   | 51,209.40 | 22                   | 48,452.87 |  |
| 67  |                                          | AUXILIAR DE BODEGA  | Q71.40                      | 1                   | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  | 1                    | 2,142.00  | 1                    | 2,142.00  | 1                    | 2,142.00  | 1                    | 2,142.00  | 1                    | 2,142.00   | 1                    | 2,142.00  | 1                    | 2,142.00  | 1                    | 2,142.00  |  |
| 68  |                                          | AUXILIAR MISCELANEO | Q71.40                      | 11                  | 24,347.40 | 11                   | 21,991.20 | 11                  | 24,347.40 | 11                   | 23,462.00 | 10                   | 22,134.00 | 22                   | 47,124.00 | 22                   | 48,694.80 | 21                   | 46,481.40  | 18                   | 38,556.00 | 18                   | 39,841.20 | 18                   | 39,841.20 |  |
| 69  |                                          | AUXILIAR MISCELANEO | Q71.40                      | 0                   | 0.00      | 0                    | 0.00      | 0                   | 0.00      | 0                    | 0.00      | 1                    | 0.00      | 1                    | 0.00      | 1                    | 0.00      | 1                    | 0.00       | 1                    | 0.00      | 1                    | 0.00      | 1                    | 0.00      |  |
| 70  |                                          | AUXILIAR MISCELANEO | Q71.40                      | 0                   | 0.00      | 0                    | 0.00      | 0                   | 0.00      | 0                    | 0.00      | 0                    | 0.00      | 0                    | 0.00      | 1                    | 0.00      | 1                    | 0.00       | 1                    | 0.00      | 1                    | 0.00      | 1                    | 0.00      |  |
| 71  |                                          | CONSERJE            | Q71.40                      | 9                   | 19,920.60 | 9                    | 17,992.80 | 9                   | 19,920.60 | 9                    | 19,920.60 | 22                   | 47,124.00 | 22                   | 48,694.80 | 21                   | 46,481.40 | 21                   | 44,982.00  | 21                   | 39,912.60 | 19                   | 42,054.60 | 19                   | 42,054.60 |  |
| 72  |                                          | JARDINERO I         | Q71.40                      | 4                   | 8,853.60  | 4                    | 7,996.80  | 4                   | 8,853.60  | 4                    | 8,853.60  | 6                    | 12,852.00 | 6                    | 13,280.40 | 6                    | 12,852.00 | 6                    | 13,280.40  | 6                    | 12,852.00 | 6                    | 13,280.40 | 6                    | 12,852.00 |  |
| 73  |                                          | PEON VIGILANTE I    | Q71.40                      | 3                   | 6,640.20  | 3                    | 5,997.60  | 3                   | 6,640.20  | 3                    | 6,426.00  | 3                    | 6,426.00  | 3                    | 6,426.00  | 3                    | 6,426.00  | 3                    | 6,426.00   | 3                    | 6,426.00  | 3                    | 6,426.00  | 3                    | 6,426.00  |  |
| 74  |                                          | PEON VIGILANTE II   | Q72.54                      | 1                   | 2,248.74  | 1                    | 2,031.12  | 1                   | 2,248.74  | 1                    | 2,248.74  | 10                   | 23,277.00 | 10                   | 24,052.90 | 10                   | 24,052.90 | 10                   | 23,277.00  | 10                   | 24,052.90 | 10                   | 23,277.00 | 10                   | 24,052.90 |  |
| 75  | CARPINTERO IV                            | Q77.59              |                             |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
| 76  | MAESTRO DE OBRAS                         | Q78.25              |                             |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
| 77  | CARPINTERO I                             | Q72.54              |                             |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
| 78  | ELECTRICISTA III                         | Q75.64              |                             |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
| 79  | FONTERO III                              | Q75.64              |                             |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
| 80  | HERRERO IV                               | Q75.64              |                             |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
| 81  | ELECTRICISTA I                           | Q73.59              |                             |                     |           |                      |           |                     |           |                      |           |                      |           |                      |           |                      |           |                      |            |                      |           |                      |           |                      |           |  |
| 82  | AUXILIAR MISCELANEO                      | Q71.40              | 15                          | 33,201.00           | 15        | 29,988.00            | 15        | 33,201.00           | 15        | 33,201.00            | 15        | 32,130.00            | 15        | 33,201.00            | 15        | 32,130.00            | 15        | 33,201.00            | 15         | 32,130.00            | 15        | 33,201.00            | 15        | 32,130.00            |           |  |
| 83  | BODEGUERO I                              | Q73.59              | 1                           | 2,281.29            | 1         | 2,060.52             | 1         | 2,281.29            | 1         | 2,281.29             | 1         | 2,207.70             | 1         | 2,207.70             | 1         | 2,281.29             | 1         | 2,207.70             | 1          | 2,207.70             | 1         | 2,281.29             | 1         | 2,207.70             |           |  |
| 84  | BODEGUERO II                             | Q71.40              | 1                           | 2,313.53            | 1         | 2,089.84             | 1         | 2,313.53            | 1         | 2,313.53             | 7         | 14,994.00            | 7         | 14,994.00            | 7         | 15,493.80            | 7         | 15,493.80            | 7          | 14,994.00            | 7         | 15,493.80            | 8         | 17,707.20            |           |  |
| 85  | CONSERJE                                 | Q71.40              | 7                           | 15,493.80           | 7         | 13,994.40            | 7         | 15,493.80           | 7         | 15,493.80            | 7         | 14,994.00            | 7         | 14,994.00            | 7         | 15,493.80            | 7         | 15,493.80            | 7          | 14,994.00            | 7         | 15,493.80            | 8         | 17,707.20            |           |  |
| 86  | ENCUADERNADOR                            | Q72.54              | 2                           | 4,497.48            | 2         | 4,062.24             | 2         | 4,497.48            | 2         | 4,352.40             | 2         | 4,352.40             | 2         | 4,352.40             | 2         | 4,497.48             | 2         | 4,352.40             | 2          | 4,352.40             | 2         | 4,497.48             | 2         | 4,497.48             |           |  |
| 87  | MAESTRO DE OBRAS                         | Q78.25              | 1                           | 2,425.75            | 1         | 2,191.00             | 1         | 2,425.75            | 1         | 2,425.75             | 1         | 2,347.50             | 1         | 2,347.50             | 1         | 2,425.75             | 1         | 2,347.50             | 1          | 2,347.50             | 1         | 2,425.75             | 1         | 2,425.75             |           |  |
| 88  | MEÑSALERO I                              | Q72.54              | 3                           | 6,746.22            | 3         | 6,093.36             | 3         | 6,746.22            | 3         | 6,746.22             | 3         | 6,528.60             | 3         | 6,746.22             | 3         | 6,528.60             | 3         | 6,746.22             | 3          | 6,528.60             | 3         | 6,746.22             | 3         | 6,528.60             |           |  |
| 89  | PEON VIGILANTE I                         | Q71.40              | 4                           | 8,853.60            | 4         | 7,996.80             | 4         | 8,853.60            | 4         | 8,853.60             | 4         | 8,568.00             | 4         | 8,568.00             | 4         | 8,853.60             | 4         | 8,568.00             | 4          | 8,568.00             | 4         | 8,853.60             | 4         | 8,568.00             |           |  |
| 90  | TALLERISTA                               | Q80.86              | 5                           | 12,533.30           | 5         | 11,320.40            | 5         | 12,533.30           | 5         | 12,533.30            | 5         | 12,129.00            | 5         | 12,533.30            | 5         | 12,533.30            | 5         | 12,533.30            | 5          | 12,129.00            | 5         | 12,533.30            | 5         | 12,533.30            |           |  |
| 91  | ADMINISTRACION DEL PARQUE NACIONAL TIKAL | Q 71.40             | 128                         | 283,315.20          | 128       | 255,897.60           | 128       | 283,315.20          | 128       | 283,315.20           | 128       | 274,176.00           | 128       | 283,315.20           | 128       | 283,315.20           | 128       | 274,176.00           | 128        | 283,315.20           | 128       | 274,176.00           | 128       | 283,315.20           |           |  |
| 92  | PEON                                     | Q 71.40             | 0                           | 0.00                | 0         | 0.00                 | 0         | 0.00                | 0         | 0.00                 | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 1,642.00             | 1         | 2,142.00             | 1          | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             |           |  |
| 93  | PEON                                     | Q 71.40             | 1                           | 1,999.20            | 1         | 1,999.20             | 1         | 1,999.20            | 1         | 1,999.20             | 28        | 60,933.60            | 28        | 60,933.60            | 28        | 62,964.72            | 27        | 58,757.98            | 27         | 58,757.98            | 26        | 56,581.20            | 27        | 60,715.98            |           |  |
| 94  | ALBAÑIL I                                | Q 72.54             | 28                          | 62,964.72           | 28        | 56,871.36            | 28        | 62,964.72           | 28        | 62,964.72            | 28        | 60,933.60            | 28        | 60,933.60            | 28        | 62,964.72            | 27        | 58,757.98            | 26         | 56,581.20            | 26        | 58,467.24            | 26        | 56,581.20            |           |  |
| 95  | ALBAÑIL I                                | Q 72.54             | 1                           | 0.00                | 1         | 1,813.50             | 1         | 2,248.74            | 1         | 2,248.74             | 1         | 2,176.20             | 1         | 2,176.20             | 1         | 0.00                 | 1         | 0.00                 | 1          | 0.00                 | 1         | 1,160.64             | 1         | 0.00                 |           |  |
| 96  | ALBAÑIL I                                | Q 72.54             | 0                           | 0.00                | 0         | 0.00                 | 0         | 0.00                | 0         | 0.00                 | 0         | 0.00                 | 0         | 0.00                 | 0         | 0.00                 | 0         | 0.00                 | 0          | 0.00                 | 1         | 1,595.88             | 1         | 0.00                 |           |  |
| 97  | ALBAÑIL I                                | Q 73.59             | 1                           | 2,281.29            | 1         | 2,060.52             | 1         | 2,281.29            | 1         | 2,281.29             | 1         | 2,207.70             | 1         | 2,207.70             | 1         | 2,281.29             | 1         | 2,207.70             | 1          | 2,207.70             | 1         | 2,281.29             | 1         | 2,207.70             |           |  |
| 98  | ALBAÑIL V                                | Q 77.59             | 13                          | 31,268.77           | 13        | 28,242.76            | 13        | 31,268.77           | 13        | 31,268.77            | 13        | 30,260.10            | 13        | 31,268.77            | 13        | 30,260.10            | 13        | 31,268.77            | 13         | 30,260.10            | 13        | 31,191.18            | 13        | 31,191.18            |           |  |
| 99  | AUXILIAR DE ALBAÑILERIA                  | Q 71.40             | 22                          | 48,694.80           | 22        | 43,982.40            | 22        | 48,694.80           | 22        | 48,694.80            | 22        | 47,124.00            | 22        | 48,694.80            | 22        | 48,694.80            | 22        | 47,124.00            | 22         | 48,694.80            | 22        | 44,982.00            | 21        | 46,481.40            |           |  |
| 100 | AUXILIAR DE BODEGA                       | Q 71.40             | 1                           | 2,213.40            | 1         | 1,999.20             | 1         | 2,213.40            | 1         | 2,213.40             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1          | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             |           |  |
| 101 | AUXILIAR DE CARPINTERIA                  | Q 71.40             | 1                           | 2,213.40            | 1         | 1,999.20             | 1         | 2,213.40            | 1         | 2,213.40             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1          | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             |           |  |
| 102 | AUXILIAR DE ELECTRICIDAD                 | Q 71.40             | 1                           | 2,213.40            | 1         | 1,999.20             | 1         | 2,213.40            | 1         | 2,213.40             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1          | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             |           |  |
| 103 | AUXILIAR MISCELANEO                      | Q 71.40             | 5                           | 11,067.00           | 5         | 9,996.00             | 5         | 11,067.00           | 5         | 11,067.00            | 4         | 8,568.00             | 4         | 8,568.00             | 4         | 8,563.60             | 4         | 8,568.00             | 4          | 8,563.60             | 4         | 8,568.00             | 4         | 8,563.60             |           |  |
| 104 | AUXILIAR MISCELANEO                      | Q 71.40             | 0                           | 0.00                | 0         | 0.00                 | 0         | 0.00                | 0         | 0.00                 | 1         | 10,710.00            | 1         | 10,710.00            | 1         | 1,071.00             | 1         | 2,142.00             | 1          | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             |           |  |
| 105 | AUXILIAR MISCELANEO                      | Q 71.40             | 0                           | 0.00                | 0         | 0.00                 | 0         | 0.00                | 0         | 0.00                 | 1         | 0.00                 | 1         | 0.00                 | 1         | 0.00                 | 1         | 0.00                 | 1          | 0.00                 | 1         | 0.00                 | 1         | 0.00                 |           |  |
| 106 | CARPINTERO I                             | Q 72.54             | 3                           | 6,746.22            | 3         | 6,093.36             | 3         | 6,746.22            | 3         | 6,746.22             | 3         | 6,528.60             | 3         | 6,746.22             | 3         | 6,528.60             | 3         | 6,746.22             | 3          | 6,528.60             | 3         | 6,746.22             | 3         | 6,528.60             |           |  |
| 107 | CARPINTERO V                             | Q 77.59             | 1                           | 2,405.29            | 1         | 2,172.52             | 1         | 2,405.29            | 1         | 2,405.29             | 1         | 2,327.70             | 1         | 2,327.70             | 1         | 2,405.29             | 1         | 2,327.70             | 1          | 2,405.29             | 1         | 2,327.70             | 1         | 2,405.29             |           |  |
| 108 | CONSERJE                                 | Q 71.40             | 7                           | 15,493.80           | 7         | 13,994.40            | 7         | 15,493.80           | 7         | 15,493.80            | 7         | 14,994.00            | 7         | 14,994.00            | 7         | 15,493.80            | 7         | 14,994.00            | 7          | 15,493.80            | 7         | 14,994.00            | 7         | 15,493.80            |           |  |
| 109 | ELECTRICISTA III                         | Q 75.64             | 1                           | 2,344.84            | 1         | 2,117.92             | 1         | 2,344.84            | 1         | 2,344.84             | 1         | 2,269.20             | 1         | 2,344.84             | 1         | 2,344.84             | 1         | 2,269.20             | 1          | 2,344.84             | 1         | 2,269.20             | 1         | 2,344.84             |           |  |
| 110 | HERRERO IV                               | Q 75.25             | 1                           | 2,344.84            | 1         | 2,117.92             | 1         | 2,344.84            | 1         | 2,344.84             | 1         | 2,269.20             | 1         | 2,344.84             | 1         | 2,344.84             | 1         | 2,269.20             | 1          | 2,344.84             | 1         | 2,269.20             | 1         | 2,344.84             |           |  |
| 111 | MAESTRO DE OBRAS                         | Q 78.25             | 6                           | 14,554.50           | 6         | 13,146.00            | 6         | 14,554.50           | 6         | 14,554.50            | 6         | 14,085.00            | 6         | 14,554.50            | 6         | 14,085.00            | 6         | 14,554.50            | 6          | 14,085.00            | 6         | 14,554.50            | 6         | 14,554.50            |           |  |
| 112 | MEÑSALERO I                              | Q 72.54             | 1                           | 2,248.74            | 1         | 2,031.12             | 1         | 2,248.74            | 1         | 2,248.74             | 1         | 2,176.20             | 1         | 2,176.20             | 1         | 2,248.74             | 1         | 2,176.20             | 1          | 2,248.74             | 1         | 2,176.20             | 1         | 2,248.74             |           |  |
| 113 | PEON                                     | Q 71.40             | 1                           | 1,999.20            | 1         | 1,999.20             | 1         | 1,999.20            | 1         | 1,999.20             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             | 1          | 2,142.00             | 1         | 2,142.00             | 1         | 2,142.00             |           |  |
| 114 | PEON VIGILANTE I                         | Q 71.40             | 1                           | 2,213.40            | 1         | 1,999.20             | 1         | 2,213.40            | 1         | 2,213.40             | 1         | 2,142.00             | 1         | 2,142.00             | 1         | 2,213.40             | 1         | 2,142.00             | 1          | 2,213.40             | 1         | 2,142.00             | 1         | 2,213.40             |           |  |
| 115 | PILOTO VEHICULOS LIVIANOS                | Q 75.64             | 1                           | 2,344.84            | 1         | 2,117.92             | 1         | 2,344.84            | 1         | 2,344.84             | 1         | 2,269.20             | 1         | 2,344.84             | 1         | 2,344.84             | 1         | 2,269.20             | 1          | 2,344.84             | 1         | 2,269.20             | 1         | 2,344.84             |           |  |
| 116 | TALLERISTA                               | Q 80.86             | 4                           | 10,026.64           | 4         | 9,096.32             | 4         | 10,026.64           | 4         | 10,026.64            | 4         | 9,703.20             | 4         | 9,703.20             | 4         | 10,026.64            | 4         | 9,703.20             | 4          | 10,026.64            | 4         | 9,703.20             | 4         | 10,026.64            |           |  |





ARTÍCULO 17 TER

B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES  
DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL

Dependencia: Recursos Humanos

Responsable: Jose Abel Guevara Boror

Mes/ año: Diciembre 2025

| No.       | Dependencia                                                                                                     | Título del Jornal   | Valor del Jornal | Monto de Jornales Mensuales |       |                       |       |                     |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|           |                                                                                                                 |                     |                  | Enero                       |       | Febrero               |       | Marzo               |       | Abril                 |       | Mayo                  |       | Junio                 |       | Julio                 |       | Agosto                |       | Septiembre            |       | Octubre               |       | Noviembre             |       | Diciembre             |       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|           |                                                                                                                 |                     |                  | Cantidad de Puestos         | Total | Cantidad d de Puestos | Total | Cantidad de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total | Cantidad d de Puestos | Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| FUENTE 12 |                                                                                                                 |                     |                  |                             |       |                       |       |                     |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 117       | SERVICIOS DE ADMINISTRACION Y PROTECCION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULTURAL Y NATURAL | AUXILIAR MISCELANEO | Q. 71.40         |                             |       |                       |       |                     |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |                       |       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |



**B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES**  
**DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL**

Responsable: Jose Abel Guevara Boron

Mes/ año: Diciembre 2025

| No.       | Dependencia                                                                                                     | Titulo del Jornal                        | Valor del Jornal        | Monto de Jornales Mensuales |            |                     |            |                     |            |                     |            |                     |            |                     |            |                     |            |                     |           |                     |           |                     |           |                     |           |                     |           |           |           |           |  |
|-----------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------|-------------------------|-----------------------------|------------|---------------------|------------|---------------------|------------|---------------------|------------|---------------------|------------|---------------------|------------|---------------------|------------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|-----------|-----------|-----------|--|
|           |                                                                                                                 |                                          |                         | Enero                       |            | Febrero             |            | Marzo               |            | Abril               |            | Mayo                |            | Junio               |            | Julio               |            | Agosto              |           | Septiembre          |           | Octubre             |           | Noviembre           |           | Diciembre           |           |           |           |           |  |
|           |                                                                                                                 |                                          |                         | Cantidad de Puestos         | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total      | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     | Cantidad de Puestos | Total     |           |           |           |  |
| FUENTE 31 |                                                                                                                 |                                          |                         |                             |            |                     |            |                     |            |                     |            |                     |            |                     |            |                     |            |                     |           |                     |           |                     |           |                     |           |                     |           |           |           |           |  |
| 162       | SERVICIOS DE ADMINISTRACIÓN Y PROTECCIÓN DE PARQUES, SITIOS ARQUEOLÓGICOS Y ZONAS DE RESCATE CULTURAL Y NATURAL | ALBAÑIL I                                | Q. 72.54                | 7                           | 15,741.18  | 7                   | 14,217.84  | 7                   | 15,741.18  | 7                   | 15,233.40  | 7                   | 15,741.18  | 7                   | 15,233.40  | 7                   | 15,741.18  | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 163       |                                                                                                                 | ALBAÑIL III                              | Q. 74.63                | 1                           | 2,313.53   | 1                   | 2,089.64   | 1                   | 2,313.53   | 1                   | 2,238.90   | 1                   | 2,313.53   | 1                   | 2,238.90   | 1                   | 2,313.53   | 1                   | 2,313.53  | 1                   | 2,238.90  | 1                   | 2,313.53  | 1                   | 2,238.90  | 1                   | 2,313.53  | 1         | 2,238.90  |           |  |
| 163       |                                                                                                                 | AUXILIAR DE ALBAÑILERÍA                  | Q. 71.40                | 7                           | 15,493.80  | 7                   | 13,994.40  | 7                   | 15,493.80  | 7                   | 14,994.00  | 7                   | 15,493.80  | 7                   | 14,994.00  | 7                   | 15,493.80  | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 164       |                                                                                                                 | AUXILIAR MISCELÁNEO                      | Q. 71.40                | 9                           | 19,920.60  | 9                   | 17,992.80  | 9                   | 19,920.60  | 9                   | 19,278.00  | 9                   | 19,920.60  | 9                   | 19,278.00  | 9                   | 19,920.60  | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 164       |                                                                                                                 | BODEGUERO I                              | Q. 73.59                | 1                           | 2,281.29   | 1                   | 2,060.52   | 1                   | 2,281.29   | 1                   | 2,207.70   | 1                   | 2,281.29   | 1                   | 2,207.70   | 1                   | 2,281.29   | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 165       |                                                                                                                 | CARPINTERO I                             | Q. 72.54                | 1                           | 2,248.74   | 1                   | 2,031.12   | 1                   | 2,248.74   | 1                   | 2,176.20   | 1                   | 2,248.74   | 1                   | 2,176.20   | 1                   | 2,248.74   | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 165       |                                                                                                                 | CONSERJE                                 | Q. 71.40                | 2                           | 4,426.80   | 2                   | 3,998.40   | 2                   | 4,426.80   | 2                   | 4,284.00   | 2                   | 4,426.80   | 2                   | 4,284.00   | 2                   | 4,426.80   | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 166       |                                                                                                                 | MAESTRO DE OBRAS                         | Q. 78.25                | 1                           | 2,425.75   | 1                   | 2,191.00   | 1                   | 2,425.75   | 1                   | 2,347.50   | 1                   | 2,425.75   | 1                   | 2,347.50   | 1                   | 2,425.75   | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 166       |                                                                                                                 | PEÓN                                     | Q. 71.40                | 17                          | 37,627.80  | 17                  | 33,986.40  | 17                  | 37,627.80  | 17                  | 36,414.00  | 17                  | 37,627.80  | 17                  | 36,414.00  | 17                  | 37,627.80  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1         | 2,142.00  |           |  |
| 167       |                                                                                                                 | PEÓN VIGILANTE I                         | Q. 71.40                | 1                           | 2,213.40   | 1                   | 0.00       | 1                   | 0.00       | 1                   | -142.80    | 1                   | 0.00       | 1                   | 856.80     | 1                   | 2,142.00   | 0                   | -499.80   | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 167       |                                                                                                                 | PEÓN VIGILANTE I                         | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 168       |                                                                                                                 | PEÓN VIGILANTE I                         | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 1                   | 214.20     | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0                   | 0.00      | 0         | 0.00      |           |  |
| 167       |                                                                                                                 | PEÓN VIGILANTE I                         | Q. 71.40                | 70                          | 154,938.00 | 70                  | 139,944.00 | 70                  | 154,938.00 | 70                  | 149,940.00 | 70                  | 154,938.00 | 69                  | 147,798.00 | 69                  | 152,724.60 | 13                  | 28,774.20 | 13                  | 27,846.00 | 13                  | 28,774.20 | 13                  | 27,846.00 | 13                  | 28,774.20 | 13        | 27,846.00 |           |  |
| 168       |                                                                                                                 | ADMINISTRACION DEL PARQUE NACIONAL TIKAL | ALBAÑIL I               | Q. 72.54                    | 16         | 35,979.84           | 16         | 32,497.92           | 16         | 35,979.84           | 16         | 34,819.20           | 16         | 35,979.84           | 16         | 34,819.20           | 16         | 35,979.84           | 16        | 35,979.84           | 16        | 34,819.20           | 16        | 35,979.84           | 16        | 34,819.20           | 16        | 35,979.84 | 16        | 35,979.84 |  |
| 169       |                                                                                                                 |                                          | ALBAÑIL I               | Q. 72.54                    | 1          | 0.00                | 1          | 0.00                | 1          | 0.00                | 1          | 0.00                | 1          | 0.00                | 1          | 0.00                | 1          | 0.00                | 1         | 0.00                | 1         | 0.00                | 1         | 0.00                | 1         | 0.00                | 1         | 0.00      | 1         | 0.00      |  |
| 170       |                                                                                                                 |                                          | AUXILIAR DE ALBAÑILERÍA | Q. 71.40                    | 13         | 28,774.20           | 13         | 25,989.60           | 13         | 28,774.20           | 13         | 27,846.00           | 13         | 28,774.20           | 13         | 27,846.00           | 13         | 28,774.20           | 13        | 28,774.20           | 13        | 27,846.00           | 13        | 28,774.20           | 13        | 27,846.00           | 13        | 28,774.20 | 13        | 27,846.00 |  |
| 171       | AUXILIAR DE BODEGA                                                                                              |                                          | Q. 71.40                | 3                           | 6,640.20   | 3                   | 5,997.60   | 3                   | 6,640.20   | 3                   | 6,426.00   | 3                   | 6,426.00   | 2                   | 4,426.80   | 2                   | 4,426.80   | 2                   | 4,426.80  | 2                   | 4,284.00  | 2                   | 4,426.80  | 2                   | 4,284.00  | 2                   | 4,426.80  | 2         | 4,426.80  |           |  |
| 172       | AUXILIAR DE BODEGA                                                                                              |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 1,142.40   | 1                   | 0.00       | 1                   | 0.00       | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1         | 0.00      |           |  |
| 173       | AUXILIAR DE CARPINTERÍA                                                                                         |                                          | Q. 71.40                | 1                           | 2,213.40   | 1                   | 1,999.20   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1         | 2,213.40  |           |  |
| 174       | AUXILIAR DE MECÁNICA                                                                                            |                                          | Q. 71.40                | 3                           | 6,640.20   | 3                   | 5,997.60   | 3                   | 6,640.20   | 3                   | 6,426.00   | 3                   | 6,640.20   | 3                   | 6,426.00   | 3                   | 6,640.20   | 3                   | 6,640.20  | 3                   | 6,426.00  | 3                   | 6,640.20  | 3                   | 6,426.00  | 3                   | 6,640.20  | 3         | 6,640.20  |           |  |
| 175       | AUXILIAR DE TOPOGRAFÍA IV                                                                                       |                                          | Q. 75.64                | 1                           | 2,344.84   | 1                   | 2,117.92   | 1                   | 2,344.84   | 1                   | 2,269.20   | 1                   | 2,344.84   | 1                   | 2,120.24   | 1                   | 0.00       | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1         | 2,213.40  |           |  |
| 176       | AUXILIAR MISCELÁNEO                                                                                             |                                          | Q. 71.40                | 22                          | 48,694.80  | 22                  | 43,982.40  | 22                  | 48,694.80  | 22                  | 47,124.00  | 22                  | 48,694.80  | 22                  | 47,124.00  | 22                  | 48,694.80  | 22                  | 48,694.80 | 22                  | 47,124.00 | 22                  | 48,694.80 | 22                  | 47,124.00 | 22                  | 48,694.80 | 22        | 50,908.20 |           |  |
| 177       | BODEGUERO IV                                                                                                    |                                          | Q. 76.59                | 1                           | 2,374.29   | 1                   | 2,144.52   | 1                   | 2,374.29   | 1                   | 2,297.70   | 1                   | 2,374.29   | 1                   | 2,297.70   | 1                   | 2,374.29   | 1                   | 2,374.29  | 1                   | 2,297.70  | 1                   | 2,374.29  | 1                   | 2,297.70  | 1                   | 2,374.29  | 1         | 2,374.29  |           |  |
| 178       | COCINERO                                                                                                        |                                          | Q. 72.54                | 2                           | 4,497.48   | 2                   | 4,062.24   | 2                   | 4,497.48   | 2                   | 4,352.40   | 2                   | 4,497.48   | 2                   | 4,352.40   | 2                   | 4,497.48   | 2                   | 4,352.40  | 2                   | 4,352.40  | 2                   | 4,497.48  | 2                   | 4,352.40  | 2                   | 4,497.48  | 2         | 4,497.48  |           |  |
| 179       | JARDINERO II                                                                                                    |                                          | Q. 72.54                | 1                           | 2,248.74   | 1                   | 2,031.12   | 1                   | 2,248.74   | 1                   | 2,176.20   | 1                   | 2,248.74   | 1                   | 2,176.20   | 1                   | 2,248.74   | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1         | 2,248.74  |           |  |
| 180       | MAESTRO DE OBRAS                                                                                                |                                          | Q. 78.25                | 3                           | 7,277.25   | 3                   | 6,573.00   | 3                   | 7,277.25   | 3                   | 7,042.50   | 3                   | 7,277.25   | 3                   | 7,042.50   | 3                   | 7,277.25   | 3                   | 7,042.50  | 3                   | 7,199.00  | 3                   | 7,042.50  | 3                   | 7,199.00  | 3                   | 7,042.50  | 3         | 5,063.85  |           |  |
| 181       | MENSAJERO I                                                                                                     |                                          | Q. 72.54                | 1                           | 2,248.74   | 1                   | 2,031.12   | 1                   | 2,248.74   | 1                   | 2,176.20   | 1                   | 2,248.74   | 1                   | 2,176.20   | 1                   | 2,248.74   | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1                   | 2,176.20  | 1                   | 2,248.74  | 1         | 2,248.74  |           |  |
| 182       | PEÓN                                                                                                            |                                          | Q. 71.40                | 2                           | 4,426.80   | 2                   | 3,998.40   | 2                   | 4,426.80   | 2                   | 4,284.00   | 2                   | 4,426.80   | 2                   | 4,284.00   | 2                   | 4,426.80   | 2                   | 4,426.80  | 2                   | 4,284.00  | 2                   | 4,426.80  | 2                   | 4,284.00  | 2                   | 4,426.80  | 2         | 0.00      |           |  |
| 183       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 1                   | 3,070.20   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,213.40  | 1                   | 0.00      | 1                   | 4,355.40  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1         | 2,213.40  |           |  |
| 184       | PEÓN VIGILANTE I                                                                                                |                                          | Q. 71.40                | 25                          | 55,335.00  | 25                  | 49,980.00  | 24                  | 53,121.60  | 24                  | 51,408.00  | 24                  | 53,121.60  | 24                  | 51,408.00  | 23                  | 50,908.20  | 23                  | 50,908.20 | 23                  | 49,266.00 | 23                  | 50,908.20 | 24                  | 51,408.00 | 23                  | 50,908.20 | 23        | 50,908.20 |           |  |
| 185       | PEÓN VIGILANTE I                                                                                                |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 2         | 4,426.80  |           |  |
| 186       | PEÓN VIGILANTE I                                                                                                |                                          | Q. 71.40                | 1                           | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 1                   | 1,285.20   | 1                   | 0.00       | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1                   | 0.00      | 1         | 2,213.40  |           |  |
| 187       | PEÓN VIGILANTE I                                                                                                |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 1                   | 0.00       | 1                   | 785.40     | 1                   | 2,213.40   | 1                   | 0.00       | 1                   | 0.00      | 1                   | 3,141.60  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1         | 2,213.40  |           |  |
| 188       | PILOTO I VEHÍCULOS LIVIANOS                                                                                     |                                          | Q. 75.64                | 1                           | 2,344.84   | 1                   | 2,117.92   | 1                   | 2,344.84   | 1                   | 2,269.20   | 1                   | 2,344.84   | 1                   | 2,269.20   | 1                   | 2,344.84   | 1                   | 2,344.84  | 1                   | 2,269.20  | 1                   | 2,344.84  | 1                   | 2,269.20  | 1                   | 2,344.84  | 1         | 2,344.84  |           |  |
| 189       | PILOTO I VEHÍCULOS LIVIANOS                                                                                     |                                          | Q. 75.64                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 2,193.56   | 1                   | 2,344.84  | 1                   | 2,269.20  | 1                   | 2,344.84  | 1                   | 2,269.20  | 1                   | 2,344.84  | 1         | 2,344.84  |           |  |
| 190       | PILOTO II VEHÍCULOS PESADOS                                                                                     |                                          | Q. 78.25                | 1                           | 2,425.75   | 1                   | 2,191.00   | 1                   | 2,425.75   | 1                   | 2,347.50   | 1                   | 2,425.75   | 1                   | 2,347.50   | 1                   | 2,425.75   | 1                   | 2,425.75  | 1                   | 2,425.75  | 1                   | 2,347.50  | 1                   | 2,425.75  | 1                   | 2,347.50  | 1         | 2,425.75  |           |  |
| 191       | AUXILIAR MISCELÁNEO                                                                                             |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 2                   | 6,426.00   | 2                   | 4,426.80   | 2                   | 4,284.00   | 2                   | 4,426.80   | 2                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1         | 2,213.40  |           |  |
| 192       | AUXILIAR MISCELÁNEO                                                                                             |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00      | 0                   | 0.00      | 1                   | 4,355.40  | 1                   | 2,213.40  | 1                   | 2,142.00  | 0         | 0.00      |           |  |
| 193       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 64                  | 205,632.00 | 64                  | 141,657.60 | 64                  | 0.00       | 64                  | 0.00       | 64                  | 0.00      | 64                  | 0.00      | 64                  | 0.00      | 64                  | 0.00      | 64                  | 0.00      | 64        | 0.00      |           |  |
| 194       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 29                  | 126,306.60 | 15                  | 32,130.00  | 15                  | 0.00       | 15                  | 0.00      | 15                  | 0.00      | 15                  | 0.00      | 15                  | 0.00      | 15                  | 0.00      | 15        | 0.00      |           |  |
| 195       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 999.60     | 1                   | 0.00       | 1                   | 0.00      | 1                   | 0.00      | 1                   | 4,355.40  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1         | 2,213.40  |           |  |
| 196       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 13                  | 0.00       | 13                  | 0.00       | 13                  | 0.00      | 13                  | 0.00      | 13                  | 0.00      | 13                  | 0.00      | 13                  | 0.00      | 13        | 0.00      |           |  |
| 197       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 0.00       | 1                   | 0.00      | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1         | 2,213.40  |           |  |
| 198       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 2,927.40   | 1                   | 0.00       | 1                   | 0.00       | 1                   | 0.00      | 1                   | 2,142.00  | 1                   | 2,213.40  | 1                   | 2,142.00  | 1                   | 2,213.40  | 1         | 2,213.40  |           |  |
| 199       | PEÓN                                                                                                            |                                          | Q. 71.40                | 0                           | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 0                   | 0.00       | 1                   | 2,142.00   | 1                   | 2,142.00   | 1                   | 2,213.40   | 1                   | 2,213.40  |                     |           |                     |           |                     |           |                     |           |           |           |           |  |

**Lic. José Abel Cueva Boror**  
Delegado de Recursos Humanos en Funciones  
Dirección General del Patrimonio Cultural y Natural  
Ministerio de Cultura y Deportes