

ARTÍCULO 17 TER  
B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES  
DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL  
Dependencia: RECURSOS HUMANOS  
Responsable: Jose Abel Guevara Boror  
Mes/ año: Marzo 2026

| No.       | Dependencia                                                              | Título del Jornal               | Valor del Jornal | Monto de Jornales Mensuales |           |                            |           |                            |           |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
|-----------|--------------------------------------------------------------------------|---------------------------------|------------------|-----------------------------|-----------|----------------------------|-----------|----------------------------|-----------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|--|--|--|--|
|           |                                                                          |                                 |                  | Enero                       |           | Febrero                    |           | Marzo                      |           | Abril                      |       | Mayo                       |       | Junio                      |       | Julio                      |       | Agosto                     |       | Septiembre                 |       | Octubre                    |       | Noviembre                  |       | Diciembre                  |       |  |  |  |  |
|           |                                                                          |                                 |                  | Cantida<br>d de<br>Puestos  | Total     | Cantida<br>d de<br>Puestos | Total     | Cantida<br>d de<br>Puestos | Total     | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total |  |  |  |  |
| FUENTE 11 |                                                                          |                                 |                  |                             |           |                            |           |                            |           |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 1         | DIRECCIÓN Y COORDINACIÓN                                                 | AUXILIAR DE BODEGA              | Q71.40           | 1                           | 2,213.40  | 1                          | 1,999.20  | 1                          | 2,213.40  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 2         |                                                                          | AUXILIAR MISCELÁNEO             | Q71.40           | 12                          | 26,560.80 | 12                         | 23,990.40 | 12                         | 25,418.40 |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 3         |                                                                          | CARPINTERO I                    | Q72.54           | 1                           | 2,248.74  | 1                          | 2,031.12  | 1                          | 2,248.74  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 4         |                                                                          | CONSERJE                        | Q71.40           | 3                           | 6,640.20  | 3                          | 5,997.60  | 3                          | 6,640.20  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 5         |                                                                          | MAESTRO DE OBRAS                | Q78.25           | 1                           | 2,425.75  | 1                          | 2,191.00  | 1                          | 2,425.75  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 6         |                                                                          | MENSAJERO I                     | Q72.54           | 1                           | 2,248.74  | 1                          | 2,031.12  | 1                          | 2,248.74  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 7         |                                                                          | MENSAJERO II                    | Q73.59           | 1                           | 2,281.29  | 1                          | 2,060.52  | 1                          | 2,281.29  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 8         |                                                                          | PEÓN VIGILANTE V                | Q75.64           | 5                           | 11,724.20 | 5                          | 11,270.36 | 5                          | 11,724.20 |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 9         |                                                                          | PILOTO I DE VEHÍCULOS LIVIANOS  | Q75.64           | 3                           | 4,689.68  | 3                          | 4,235.84  | 3                          | 4,689.68  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 10        |                                                                          | TALLERISTA                      | Q80.86           | 4                           | 10,026.64 | 4                          | 9,056.32  | 4                          | 10,026.64 |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 11        | SERVICIOS DE INVESTIGACIÓN, CATALOGACIÓN Y REGISTRO DE BIENES CULTURALES | ALBAÑIL I                       | Q72.54           | 6                           | 13,492.44 | 6                          | 12,186.72 | 6                          | 13,492.44 |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 12        |                                                                          | AUXILIAR DE ALBAÑILERÍA         | Q71.40           | 2                           | 4,426.80  | 2                          | 3,998.40  | 3                          | 6,640.20  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 13        |                                                                          | AUXILIAR DE TOPOGRAFIA IV       | Q75.64           | 3                           | 7,034.52  | 3                          | 6,353.76  | 3                          | 7,034.52  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 14        |                                                                          | AUXILIAR MISCELÁNEO             | Q71.40           | 1                           | 2,213.40  | 1                          | 1,999.20  | 1                          | 2,213.40  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 15        |                                                                          | CONDUCTOR DE VEHICULOS LIVIANOS | Q72.54           | 1                           | 2,248.74  | 1                          | 2,031.12  | 1                          | 2,248.74  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 16        |                                                                          | CONSERJE                        | Q71.40           | 1                           | 2,213.40  | 1                          | 1,999.20  | 1                          | 2,213.40  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |
| 17        |                                                                          |                                 |                  |                             |           |                            |           |                            |           |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |  |  |  |  |

  
Lic. Jose Abel Guevara Boror  
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ARTÍCULO 17 TER

B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES

DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL

Dependencia: RECURSOS HUMANOS

Responsable: Jose Abel Guevara Boror

Mes/ año: Marzo 2026

| No. | Dependencia                                                                                                                    | Titulo del Jornal               | Valor del Jornal | Monto de Jornales Mensuales |            |                            |            |                            |            |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
|-----|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------|-----------------------------|------------|----------------------------|------------|----------------------------|------------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|
|     |                                                                                                                                |                                 |                  | Enero                       |            | Febrero                    |            | Marzo                      |            | Abril                      |       | Mayo                       |       | Junio                      |       | Julio                      |       | Agosto                     |       | Septiembre                 |       | Octubre                    |       | Noviembre                  |       | Diciembre                  |       |
|     |                                                                                                                                |                                 |                  | Cantida<br>d de<br>Puestos  | Total      | Cantida<br>d de<br>Puestos | Total      | Cantida<br>d de<br>Puestos | Total      | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total |
| 18  | SERVICIOS DE<br>ADMINISTRACIÓN Y<br>PROTECCIÓN DE PARQUES,<br>SITIOS ARQUEOLÓGICOS Y<br>ZONAS DE RESCATE<br>CULTURAL Y NATURAL | AUXILIAR MISCELÁNEO             | Q71.40           | 36                          | 77,469.00  | 35                         | 69,972.00  | 35                         | 77,397.60  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 19  |                                                                                                                                | CONSERJE                        | Q71.40           | 7                           | 13,280.40  | 6                          | 11,965.20  | 6                          | 13,280.40  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 20  |                                                                                                                                | MAESTRO DE OBRAS                | Q78.25           | 31                          | 84,901.25  | 35                         | 76,685.00  | 35                         | 84,901.25  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 21  |                                                                                                                                | MENSAJERO II                    | Q73.59           | 1                           | 2,281.29   | 1                          | 2,060.52   | 1                          | 2,281.29   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 22  |                                                                                                                                | PEÓN                            | Q71.40           | 84                          | 183,712.20 | 83                         | 167,290.20 | 83                         | 181,498.80 |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 23  |                                                                                                                                | PEÓN VIGILANTE I                | Q71.40           | 162                         | 354,144.00 | 161                        | 317,658.60 | 161                        | 355,286.40 |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 24  |                                                                                                                                | PEÓN VIGILANTE II               | Q72.54           | 10                          | 22,487.40  | 10                         | 20,311.20  | 10                         | 22,487.40  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 25  |                                                                                                                                | PILOTO I VEHÍCULOS LIVIANOS     | Q75.64           | 4                           | 9,379.36   | 4                          | 8,471.68   | 4                          | 9,379.36   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 26  |                                                                                                                                | AUXILIAR DE TOPOGRAFIA III      | Q74.63           | 2                           | 2,313.53   | 1                          | 2,089.64   | 1                          | 2,313.53   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 27  |                                                                                                                                | ALBAÑIL I                       | Q72.54           | 23                          | 51,721.02  | 23                         | 46,715.76  | 23                         | 51,721.02  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 28  |                                                                                                                                | ALBAÑIL II                      | Q73.59           | 19                          | 43,344.51  | 19                         | 39,149.88  | 18                         | 41,063.22  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 29  |                                                                                                                                | ALBAÑIL III                     | Q74.63           | 14                          | 32,389.42  | 14                         | 29,254.96  | 14                         | 32,389.42  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 30  |                                                                                                                                | ALBAÑIL IV                      | Q75.64           | 14                          | 32,827.76  | 14                         | 29,650.88  | 14                         | 32,827.76  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 31  |                                                                                                                                | ALBAÑIL V                       | Q77.59           | 20                          | 48,105.80  | 20                         | 43,450.40  | 20                         | 48,105.80  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 32  |                                                                                                                                | AUXILIAR DE ALBAÑILERIA         | Q71.40           | 15                          | 33,201.00  | 15                         | 29,988.00  | 12                         | 26,560.80  |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 33  |                                                                                                                                | BODEGUERO I                     | Q73.59           | 4                           | 9,125.16   | 4                          | 8,242.08   | 4                          | 9,125.16   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 34  |                                                                                                                                | BODEGUERO II                    | Q74.63           | 1                           | 2,313.53   | 1                          | 2,089.64   | 1                          | 2,313.53   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 35  |                                                                                                                                | BODEGUERO IV                    | Q76.59           | 1                           | 2,374.29   | 1                          | 2,144.52   | 1                          | 2,374.29   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 36  |                                                                                                                                | AUXILIAR DE BODEGA              | Q71.40           | 1                           | 2,213.40   | 1                          | 1,999.20   | 1                          | 2,213.40   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 37  |                                                                                                                                | CAPORAL                         | Q74.63           | 1                           | 2,313.53   | 1                          | 2,089.64   | 1                          | 2,313.53   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 38  |                                                                                                                                | CONDUCTOR DE VEHÍCULOS LIVIANOS | Q72.54           | 1                           | 2,248.74   | 1                          | 2,031.12   | 1                          | 2,248.74   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 39  |                                                                                                                                | JARDINERO I                     | Q71.40           | 1                           | 2,213.40   | 1                          | 1,999.20   | 1                          | 2,213.40   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 40  |                                                                                                                                | PEÓN VIVANDERA                  | Q71.40           | 1                           | 2,213.40   | 1                          | 1,999.20   | 1                          | 2,213.40   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 41  |                                                                                                                                | PERFORADOR DE SUELOS            | Q74.63           | 2                           | 4,627.06   | 2                          | 4,179.28   | 2                          | 4,627.06   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 42  |                                                                                                                                | TALLERISTA                      | Q80.86           | 2                           | 5,013.32   | 2                          | 4,528.16   | 2                          | 5,013.32   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 43  |                                                                                                                                | ELECTRICISTA III                | Q75.64           | 1                           | 2,344.84   | 1                          | 2,117.92   | 1                          | 2,344.84   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 44  |                                                                                                                                | AUXILIAR DE CARPINTERIA         | Q71.40           | 1                           | 2,213.40   | 1                          | 1,999.20   | 1                          | 2,213.40   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 45  |                                                                                                                                | CARPINTERO V                    | Q77.59           | 4                           | 9,621.16   | 4                          | 8,690.08   | 4                          | 9,621.16   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 46  |                                                                                                                                | COCINERO                        | Q72.54           | 1                           | 2,248.74   | 1                          | 2,031.12   | 1                          | 2,248.74   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 47  |                                                                                                                                | EMBALADOR                       | Q80.86           | 1                           | 0.00       | 1                          | 0.00       | 1                          | 0.00       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 48  |                                                                                                                                | OPERADOR DE EQUIPO              | Q72.54           | 2                           | 4,497.48   | 2                          | 4,062.24   | 2                          | 4,497.48   |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |                            |       |

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**B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES**

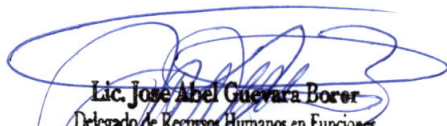
**DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL**

Dependencia: RECURSOS HUMANOS

Responsable: Jose Abel Guevara Boror

Mes/ año: Marzo 2026

| No. | Dependencia                                                           | Título del Jornal           | Valor del Jornal | Monto de Jornales Mensuales |           |                      |           |                     |           |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
|-----|-----------------------------------------------------------------------|-----------------------------|------------------|-----------------------------|-----------|----------------------|-----------|---------------------|-----------|----------------------|-------|----------------------|-------|----------------------|-------|---------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|
|     |                                                                       |                             |                  | Enero                       |           | Febrero              |           | Marzo               |           | Abril                |       | Mayo                 |       | Junio                |       | Julio               |       | Agosto               |       | Septiembre           |       | Octubre              |       | Noviembre            |       | Diciembre            |       |
|     |                                                                       |                             |                  | Cantidad de Puestos         | Total     | Cantida d de Puestos | Total     | Cantidad de Puestos | Total     | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantidad de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total |
| 49  | SERVICIOS DE ADMINISTRACIÓN DE MUSEOS                                 | ALBAÑIL I                   | Q72.54           | 3                           | 6,746.22  | 3                    | 4,352.40  | 3                   | 6,456.06  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 50  |                                                                       | ALBAÑIL V                   | Q77.59           | 22                          | 52,916.38 | 22                   | 48,959.29 | 22                  | 52,916.38 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 51  |                                                                       | AUXILIAR MISCELÁNEO         | Q71.40           | 11                          | 22,134.00 | 11                   | 19,992.00 | 10                  | 19,920.60 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 52  |                                                                       | CARPINTERO I                | Q72.54           | 2                           | 4,497.48  | 2                    | 4,062.24  | 2                   | 4,497.48  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 53  |                                                                       | CARPINTERO V                | Q77.59           | 10                          | 24,052.90 | 10                   | 21,725.20 | 10                  | 24,052.90 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 54  |                                                                       | CONSERJE                    | Q71.40           | 11                          | 24,347.40 | 11                   | 21,991.20 | 11                  | 22,134.00 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 55  |                                                                       | ELECTRICISTA I              | Q73.59           | 1                           | 2,281.29  | 1                    | 2,060.52  | 1                   | 2,281.29  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 56  |                                                                       | ELECTRICISTA III            | Q75.64           | 2                           | 4,689.68  | 2                    | 4,235.84  | 2                   | 4,689.68  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 57  |                                                                       | FONTANERO III               | Q75.64           | 1                           | 2,344.84  | 1                    | 2,117.92  | 1                   | 2,344.84  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 58  |                                                                       | HERRERO IV                  | Q75.64           | 1                           | 2,344.84  | 1                    | 2,117.92  | 1                   | 2,344.84  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 59  |                                                                       | JARDINERO I                 | Q71.40           | 2                           | 4,426.80  | 2                    | 3,998.40  | 2                   | 4,426.80  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 60  |                                                                       | MAESTRO DE OBRAS            | Q78.25           | 1                           | 2,425.75  | 1                    | 2,191.00  | 1                   | 2,425.75  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 61  |                                                                       |                             |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 62  | SERVICIOS DE ADMINISTRACIÓN DEL PATRIMONIO BIBLIOGRÁFICO Y DOCUMENTAL | AUXILIAR MISCELÁNEO         | Q71.40           | 15                          | 30,987.60 | 14                   | 27,988.80 | 15                  | 33,129.60 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 63  |                                                                       | BODEGUERO I                 | Q73.59           | 1                           | 2,281.29  | 1                    | 2,060.52  | 1                   | 2,281.29  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 64  |                                                                       | BODEGUERO II                | Q74.63           | 1                           | 2,313.53  | 1                    | 2,089.64  | 1                   | 2,313.53  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 65  |                                                                       | CONSERJE                    | Q71.40           | 8                           | 17,707.20 | 8                    | 15,993.60 | 7                   | 15,493.80 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 66  |                                                                       | ENCUADERNADOR               | Q72.54           | 2                           | 4,497.48  | 2                    | 4,062.24  | 2                   | 4,497.48  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 67  |                                                                       | MENSAJERO I                 | Q72.54           | 3                           | 6,746.22  | 3                    | 6,093.36  | 3                   | 6,746.22  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 68  |                                                                       | PEÓN VIGILANTE I            | Q71.40           | 4                           | 8,853.60  | 4                    | 7,996.80  | 4                   | 8,853.60  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 69  |                                                                       | TALLERISTA                  | Q80.86           | 5                           | 12,533.30 | 5                    | 11,320.40 | 5                   | 12,533.30 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 70  |                                                                       |                             |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 71  | SERVICIOS DE CONSERVACIÓN Y RESTAURACIÓN DE BIENES CULTURALES         | ALBAÑIL I                   | Q72.54           | 28                          | 61,006.14 | 28                   | 56,871.36 | 28                  | 62,964.72 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 72  |                                                                       | ALBAÑIL V                   | Q77.59           | 11                          | 26,458.19 | 11                   | 23,897.72 | 11                  | 26,458.19 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 73  |                                                                       | AUXILIAR DE ALBAÑILERÍA     | Q71.40           | 21                          | 44,268.00 | 20                   | 39,984.00 | 20                  | 44,767.80 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 74  |                                                                       | AUXILIAR DE BODEGA          | Q71.40           | 1                           | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 75  |                                                                       | AUXILIAR DE CARPINTERÍA     | Q71.40           | 1                           | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 76  |                                                                       | AUXILIAR DE ELECTRICIDAD    | Q71.40           | 1                           | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 77  |                                                                       | AUXILIAR MISCELÁNEO         | Q71.40           | 4                           | 8,853.60  | 4                    | 7,996.80  | 4                   | 8,853.60  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 78  |                                                                       | CARPINTERO I                | Q72.54           | 3                           | 4,497.48  | 2                    | 4,062.24  | 3                   | 3,336.84  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 79  |                                                                       | CARPINTERO V                | Q77.59           | 1                           | 2,405.29  | 1                    | 2,172.52  | 1                   | 2,405.29  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 80  |                                                                       | CONSERJE                    | Q71.40           | 7                           | 15,493.80 | 7                    | 13,994.40 | 7                   | 15,493.80 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 81  |                                                                       | ELECTRICISTA III            | Q75.64           | 1                           | 2,344.84  | 1                    | 2,117.92  | 1                   | 2,344.84  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 82  |                                                                       | HERRERO IV                  | Q75.64           | 1                           | 2,344.84  | 1                    | 2,117.92  | 1                   | 2,344.84  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 83  |                                                                       | MAESTRO DE OBRAS            | Q78.25           | 6                           | 14,554.50 | 6                    | 13,146.00 | 6                   | 14,554.50 |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 84  |                                                                       | MENSAJERO I                 | Q72.54           | 1                           | 2,248.74  | 1                    | 2,031.12  | 1                   | 2,248.74  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 85  |                                                                       | PEÓN                        | Q71.40           | 1                           | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 86  |                                                                       | PEÓN VIGILANTE I            | Q71.40           | 1                           | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 87  |                                                                       | PILOTO I VEHÍCULOS LIVIANOS | Q75.64           | 1                           | 2,344.84  | 1                    | 2,117.92  | 1                   | 2,344.84  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 88  |                                                                       | TALLERISTA                  | Q80.86           | 4                           | 10,026.64 | 4                    | 9,056.32  | 4                   | 8,732.88  |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |
| 89  |                                                                       |                             |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                     |       |                      |       |                      |       |                      |       |                      |       |                      |       |

  
Lic. Jose Abel Guevara Boror  
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ARTÍCULO 17 TER  
B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES  
DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL  
Dependencia: RECURSOS HUMANOS  
Responsable: Jose Abel Guevara Boror  
Mes/ año: Marzo 2026

| No.       | Dependencia                                                                                                     | Titulo del Jornal       | Valor del Jornal | Monto de Jornales Mensuales |           |                      |           |                     |           |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
|-----------|-----------------------------------------------------------------------------------------------------------------|-------------------------|------------------|-----------------------------|-----------|----------------------|-----------|---------------------|-----------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|--|--|
|           |                                                                                                                 |                         |                  | Enero                       |           | Febrero              |           | Marzo               |           | Abril                |       | Mayo                 |       | Junio                |       | Julio                |       | Agosto               |       | Septiembre           |       | Octubre              |       | Noviembre            |       | Diciembre            |       |                      |       |  |  |
|           |                                                                                                                 |                         |                  | Cantidad de Puestos         | Total     | Cantida d de Puestos | Total     | Cantidad de Puestos | Total     | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total | Cantida d de Puestos | Total |  |  |
| FUENTE 12 |                                                                                                                 |                         |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 90        | SERVICIOS DE ADMINISTRACION Y PROTECCION DE PARQUES, SITIOS ARQUEOLOGICOS Y ZONAS DE RESCATE CULTURAL Y NATURAL | AUXILIAR MISCELÁNEO     | Q71.40           | 8                           | 14708.4   | 7                    | 13994.40  | 8                   | 17707.20  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 91        |                                                                                                                 | CONSERJE                | Q71.40           | 1                           | 2213.4    | 1                    | 1999.20   | 1                   | 2213.40   |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 92        |                                                                                                                 | PEON                    | Q71.40           | 17                          | 37627.8   | 17                   | 33986.40  | 16                  | 35414.40  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 93        |                                                                                                                 | PEÓN VIGILANTE I        | Q71.40           | 69                          | 150511.2  | 69                   | 136802.4  | 70                  | 154938.00 |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 94        |                                                                                                                 | ALBAÑIL I               | Q72.54           | 4                           | 8994.96   | 4                    | 8124.48   | 4                   | 8994.96   |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 95        |                                                                                                                 | CARPINTERO I            | Q72.54           | 1                           | 2248.74   | 1                    | 2031.12   | 1                   | 2248.74   |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 96        |                                                                                                                 | ALBAÑIL I               | Q72.54           | 3                           | 6746.22   | 3                    | 6093.36   | 3                   | 6746.22   |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 97        |                                                                                                                 | ALBAÑIL III             | Q74.63           | 1                           | 2313.53   | 1                    | 2089.64   | 1                   | 2313.53   |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 98        |                                                                                                                 | AUXILIAR DE ALBAÑILERÍA | Q71.40           | 6                           | 13280.4   | 6                    | 11995.20  | 8                   | 17707.20  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 99        |                                                                                                                 | BODEGUERO I             | Q73.59           | 1                           | 2281.29   | 1                    | 2060.52   | 1                   | 2281.29   |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 100       |                                                                                                                 | MAESTRO DE OBRAS        | Q78.25           | 1                           | 2425.75   | 1                    | 2191.00   | 1                   | 2425.75   |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 101       |                                                                                                                 |                         |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 102       |                                                                                                                 |                         |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| FUENTE 29 |                                                                                                                 |                         |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 103       | SERVICIOS DE ADMINISTRACION DE MUSEOS                                                                           | ALBAÑIL I               | Q72.54           | 5                           | 11,243.70 | 5                    | 10,155.60 | 5                   | 11,243.70 |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 104       |                                                                                                                 | ALBAÑIL V               | Q77.59           | 1                           | 2,405.29  | 1                    | 2,172.52  | 1                   | 2,405.29  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 105       |                                                                                                                 | AUXILIAR DE BODEGA      | Q71.40           | 1                           | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 106       |                                                                                                                 | AUXILIAR MISCELÁNEO     | Q71.40           | 31                          | 66,402.00 | 29                   | 57,976.80 | 29                  | 64,188.60 |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 107       |                                                                                                                 | CONSERJE                | Q71.40           | 12                          | 26,560.80 | 12                   | 23,990.40 | 12                  | 26,560.80 |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 108       |                                                                                                                 | JARDINERO I             | Q71.40           | 5                           | 11,067.00 | 5                    | 9,996.00  | 5                   | 11,067.00 |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 109       |                                                                                                                 | MAESTRO DE OBRAS        | Q78.25           | 1                           | 2,425.75  | 1                    | 2,191.00  | 1                   | 2,425.75  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 110       |                                                                                                                 | PEÓN VIGILANTE I        | Q71.40           | 10                          | 22,134.00 | 10                   | 19,992.00 | 10                  | 22,134.00 |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 111       |                                                                                                                 | PEÓN VIGILANTE II       | Q72.54           | 3                           | 6,746.22  | 3                    | 6,093.36  | 3                   | 6,746.22  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 112       |                                                                                                                 | EMBALADOR               | Q80.86           | 1                           | 0.00      | 0                    | 0.00      | 1                   | 0.00      |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 113       |                                                                                                                 | PEÓN                    | Q71.40           | 1                           | 2,213.40  | 1                    | 1,999.20  | 1                   | 2,213.40  |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |
| 114       |                                                                                                                 |                         |                  |                             |           |                      |           |                     |           |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |                      |       |  |  |

  
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ARTÍCULO 17 TER  
B) PROGRAMACIÓN Y REPROGRAMACIONES DE JORNALES  
DIRECCIÓN GENERAL DEL PATRIMONIO CULTURAL Y NATURAL  
Dependencia: RECURSOS HUMANOS  
Responsable: Jose Abel Guevara Boror  
Mes/ año: Marzo 2026

| No.       | Dependencia                                 | Titulo del Jornal           | Valor del Jornal | Monto de Jornales Mensuales |            |                            |            |                           |            |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
|-----------|---------------------------------------------|-----------------------------|------------------|-----------------------------|------------|----------------------------|------------|---------------------------|------------|----------------------------|-------|----------------------------|-------|----------------------------|-------|---------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|----------------------------|-------|
|           |                                             |                             |                  | Enero                       |            | Febrero                    |            | Marzo                     |            | Abril                      |       | Mayo                       |       | Junio                      |       | Julio                     |       | Agosto                     |       | Septiembre                 |       | Octubre                    |       | Noviembre                  |       | Diciembre                  |       |
|           |                                             |                             |                  | Cantida<br>d de<br>Puestos  | Total      | Cantida<br>d de<br>Puestos | Total      | Cantidad<br>de<br>Puestos | Total      | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantidad<br>de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total | Cantida<br>d de<br>Puestos | Total |
| FUENTE 31 |                                             |                             |                  |                             |            |                            |            |                           |            |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 115       | ADMINISTRACION DEL<br>PARQUE NACIONAL TIKAL | ALBAÑIL I                   | Q72.54           | 16                          | 35,979.84  | 16                         | 32,497.92  | 16                        | 35,979.84  |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 116       |                                             | AUXILIAR DE ALBAÑILERÍA     | Q71.40           | 13                          | 28,774.20  | 13                         | 25,989.60  | 13                        | 28,774.20  |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 117       |                                             | AUXILIAR DE BODEGA          | Q71.40           | 3                           | 6,640.20   | 3                          | 5,997.60   | 3                         | 6,640.20   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 118       |                                             | AUXILIAR DE CARPINTERÍA     | Q71.40           | 1                           | 2,213.40   | 1                          | 1,999.20   | 1                         | 2,213.40   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 119       |                                             | AUXILIAR DE MECÁNICA        | Q71.40           | 3                           | 6,640.20   | 3                          | 5,997.60   | 3                         | 6,640.20   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 120       |                                             | AUXILIAR DE TOPOGRAFÍA I    | Q71.40           | 1                           | 2,213.40   | 1                          | 1,999.20   | 1                         | 2,213.40   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 121       |                                             | AUXILIAR MISCELÁNEO         | Q71.40           | 24                          | 53,121.60  | 24                         | 47,980.80  | 24                        | 52,764.60  |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 122       |                                             | BODEGUERO IV                | Q76.59           | 1                           | 2,374.29   | 1                          | 2,144.52   | 1                         | 2,374.29   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 123       |                                             | COCINERO                    | Q72.54           | 2                           | 4,497.48   | 2                          | 4,062.24   | 2                         | 4,497.48   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 124       |                                             | JARDINERO II                | Q72.54           | 1                           | 2,248.74   | 1                          | 2,031.12   | 1                         | 2,248.74   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 125       |                                             | MAESTRO DE OBRAS            | Q78.25           | 3                           | 7,277.25   | 3                          | 6,573.00   | 3                         | 5,164.50   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 126       |                                             | MENSAJERO I                 | Q72.54           | 1                           | 2,248.74   | 1                          | 2,031.12   | 1                         | 2,248.74   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 127       |                                             | PEÓN                        | Q71.40           | 134                         | 296,595.60 | 134                        | 267,036.00 | 132                       | 289,955.40 |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 128       |                                             | PEÓN VIGILANTE I            | Q71.40           | 26                          | 57,548.40  | 26                         | 51,979.20  | 26                        | 57,548.40  |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 129       |                                             | PILOTO I VEHÍCULOS LIVIANOS | Q75.64           | 2                           | 4,689.68   | 2                          | 4,235.84   | 2                         | 4,689.68   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 130       |                                             | PILOTO II VEHÍCULOS PESADOS | Q78.25           | 1                           | 2,425.75   | 1                          | 2,191.00   | 1                         | 2,425.75   |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |
| 131       |                                             |                             |                  |                             |            |                            |            |                           |            |                            |       |                            |       |                            |       |                           |       |                            |       |                            |       |                            |       |                            |       |                            |       |

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